

GLOBAL GATEWAY CERTIFICATIONS

MALAYSIAN SUSTAINABLE PALM OIL (MSPO)

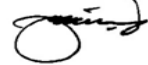

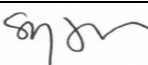
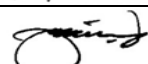
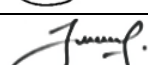
CERTIFICATION AUDIT REPORT


Part 2 : General Principles for Independent Smallholders

Malaysian Palm Oil Board
Sustainable Palm Oil Cluster T1 Dungun, Kemaman & Marang

-Group Certification-

MAIN ASSESSMENT
18th August 2019 – 22nd August 2019

| Revision History | | | | | |
|------------------|------------|------------------------|-------------------------------|-----------------|---|
| Rev | Date | Description | Performed by | Role | Signature |
| A | 08/11/2019 | Issued as Draft Report | Muhammad Syafiq bin Abd Razak | Lead Auditor |  |
| A | 13/11/2019 | Peer Review 1 Comments | Mohd Zuhaili bin Mukri | Peer Reviewer 1 |  |
| A | 13/11/2019 | Peer Review 2 Comments | Muhammad Syafiq bin Abu Bakar | Peer Reviewer 2 |  |
| B | 19/11/2019 | Issued as Final Report | Muhammad Syafiq bin Abd Razak | Lead Auditor |  |
| B | 21/11/2019 | Final Report Approved | Muhd Jamalul Arif bin Hamid | Certifier |  |

| Acknowledgment by SPOC T1 Dungun, Kemaman & Marang | | | | | |
|--|------------|----------------------------|---------------------------|---------------|---|
| Rev | Date | Description | Management Representative | Role | Signature |
| B | 21/11/2019 | Acceptance of the contents | Mr. Mohd Hakimi bin Yahya | Group Manager |  |

Declaration

The auditor(s) has (had) no personal, business or other ties to the client and the assessment is carried out objectively and independently.

WITH INTEGRITY WE SERVE



Confidentiality clause: This audit report is confidential and limited in distribution to Global Gateway Certifications Sdn. Bhd. and to the organisation audited. It remains the exclusive property of the certification body, therefore it is forbidden to reproduce either partially or in totality without the formal authorization of the certification body.

Table of Contents

| | |
|--|-----------|
| SECTION I : PUBLIC SUMMARY REPORT | 3 |
| 1.1 Certification Scope | 3 |
| 1.2 Company details and Contact information..... | 3 |
| 1.3 Certification Unit..... | 4 |
| 1.4 Map Showing Geographical Location | 33 |
| 1.5 Production Area, Actual and Projected FFB Production (MT) | 33 |
| 1.6 Certificate Details..... | 48 |
| 1.7 Qualification of the Lead Assessor and Assessment Team..... | 49 |
| 1.8 Audit Methodology | 50 |
| 1.9 Audit Plan Information | 50 |
| 1.10 Audit Result Summary Findings | 50 |
| 1.11 Stakeholder Consultation..... | 51 |
| 1.12 Recommendation | 53 |
| 1.13 Date of Next Surveillance Audit..... | 53 |
| 1.14 Confidentiality | 53 |
| 1.15 Abbreviations Used | 53 |
| SECTION II : ASSESSMENT FINDINGS BY PRINCIPLES AND CRITERIA..... | 55 |
| 2.1 Principle 1 : Management commitment and responsibility..... | 55 |
| 2.2 Principle 2 : Transparency | 56 |
| 2.3 Principle 3 : Compliance to legal requirements..... | 57 |
| 2.4 Principle 4 : Social responsibility, health, safety and employment condition | 60 |
| 2.5 Principle 5 : Environment, natural resources, biodiversity, and ecosystem services | 63 |
| 2.6 Principle 6 : Best practices..... | 68 |
| 2.7 Principle 7 : Development of new planting..... | 70 |
| 2.8 Details of Audit Findings..... | 71 |

Note: Section II of this report contain confidential information and been protected from public disclosure.

SECTION I : PUBLIC SUMMARY REPORT

1.1 Certification Scope

Global Gateway Certifications Sdn. Bhd. (GGC) has conducted the Certification Assessment of Sustainable Palm Oil Cluster (SPOC) T1 Dungun, Kemaman & Marang located in Terengganu. There are 334 numbers of smallholders in this certification unit. The smallholder's estate areas are scattered between Dungun, Kemaman & Marang. The plantations are being managed by MPOB Hulu Paka Branch.

During stage 2 audit assessment, the audit team briefed by Group Manager and his team, of the supply base disposition. At this moment, T1 Dungun, Kemaman & Marang have 334 number of Independent Smallholders totalling of 1,061.48 Hectare.

The formula for calculating sample size of the audit is explained in the risk classification determination as per Malaysian Sustainable Palm Oil (MSPO) Risk Management (Doc No: MPOB/MSPO/RMP/06 dated 19 Nov 2013). Thus, 28 Independent Smallholders were sampled for documentation verification and site visit.

This assessment was conducted onsite from 18th August 2019 – 22nd August 2019 by 3 auditors to assess the compliance of the certification unit against the MS 2530-2:2013 Malaysian Sustainable Palm Oil (MSPO) Part 2: General principles for Independent Smallholders. The scope of certification is "Management of Sustainable Oil Palm Plantations from Cultivation, Planting and Production of Fresh Fruit Bunches".

1.2 Company details and Contact information

| | |
|-------------------------|---|
| Company Name | Malaysia Palm Oil Board (MPOB) |
| Business Address | Stesen Penyelidikan MPOB Cawangan Hulu Paka, Lot 2074, Bandar Ketengah Jaya, Karung Berkunci No. 4, 23300 Bandar Ketengah Jaya, Terengganu, Malaysia. |
| Contact Person | Mr. Mohd Hakimi bin Yahya (Group Manager) |
| Office Telephone | +09-820 0142 |
| E-Mail | mohd.hakimi@mpob.gov.my |



1.3 Certification Unit

| | | |
|--|---|-----------------|
| Name of the Certification Unit | Sustainable Palm Oil Cluster (SPOC) T1 Dungun, Kemaman & Marang | |
| Site Address | Stesen Penyelidikan MPOB Cawangan Hulu Paka, Lot 2074, Bandar Ketengah Jaya, Karung Berkunci No. 4, 23300 Bandar Ketengah Jaya, Terengganu, Malaysia. | |
| GPS Reference of the site office | Longitude | E 103°19'14.92" |
| | Latitude | N 4°34'31.67" |
| Others Sustainability Certification | Nil | |

Member Site Details

| No | Name of the Certification Unit | Site Address | Lot No | GPS Reference of the site office | |
|----|---------------------------------|----------------------|----------|----------------------------------|-----------------|
| | | | | Longitude | Latitude |
| 1 | Mohamed Bin Yaacob | Kemaman, Terengganu. | 779 | E 103°23'19.5" | N 4°23'37.9" |
| 2 | Mohamed Bin Abdullah | Kemaman, Terengganu. | 2223 | E 103°19'18.33" | N 4°22'14.8" |
| 3 | Chua Ee Lye | Kemaman, Terengganu. | 3591 | E 103°23'34.4" | N 4°34'02.4" |
| 4 | Abdul Manap Bin Abdul Rahman | Kemaman, Terengganu. | 662 | E 103°23'38.6" | N 4°25'03.9" |
| 5 | Ti Teong Ghee | Dungun, Terengganu. | 46 | E 103°18'22.6" | N 4°42'25.5" |
| 6 | Fong Kheng Kok | Dungun, Terengganu. | 359 | E 103°18'04.2" | N 4°43'34.7" |
| 7 | Tay Kim Weng | Kemaman, Terengganu. | 242 | E 103°23'34.6" | N 4°22'03.7" |
| 8 | Wang Chin Soon @ Wang Keng Soon | Kemaman, Terengganu. | 245 | E 103°22'48.3" | N 4°20'43.3" |
| 9 | Mohd Nor Bin Jusoh@Yusof | Kemaman, Terengganu. | 1232 | E 103°23'34.4" | N 4°34'02.4" |
| 10 | Lai Moy | Dungun, Terengganu. | 24 | E 103°22'01.1" | N 4°32'59.6" |
| 11 | Mohd Hassan Bin Idris | Kemaman, Terengganu. | PT 11032 | To Be Announced | To Be Announced |



| | | | | | |
|----|-----------------------------|----------------------|-------|-----------------|-----------------|
| 12 | Mohammad Bin Hassan | Kemaman, Terengganu. | 1391 | To Be Announced | To Be Announced |
| 13 | Mohamad Saidi Bin Abd Ghani | Kemaman, Terengganu. | 542 | E 103°13'36.3" | N 4°16'03.4" |
| 14 | Rokiah Binti Jusoh | Marang, Terengganu. | 11934 | E 103°06'28.9" | N 5°06'46.7" |
| 15 | Ayob Bin Awang | Kemaman, Terengganu. | 519 | E 103°21'89.4" | N 4°20'21.4" |
| 16 | Noramat Bin Jusoh | Kemaman, Terengganu. | 2538 | E 103°24'49.2" | N 4°22'35.4" |
| 17 | Bahrin Bin Ngah | Kemaman, Terengganu. | 1239 | E 103°20'19.2" | N 4°20'10.5" |
| 18 | Hindun Binti Abdullah | Kemaman, Terengganu. | 2426 | E 103°24'43.5" | N 4°22'22.6" |
| 19 | Mahmud Bin Abd Ghani | Kemaman, Terengganu. | 2531 | E 103°24'57.9" | N 4°22'40.4" |
| 20 | Nasarudin Bin Tuan Norullah | Kemaman, Terengganu. | 60313 | E 103°19'22.5" | N 4°22'16.4" |
| 21 | Norazmi Bin Othman | Kemaman, Terengganu. | 3084 | E 103°14'39.4" | N 4°17'25.5" |
| 22 | Idris Bin Hamid | Kemaman, Terengganu. | 2669 | E 103°15'23.1" | N 4°16'34.1" |
| 23 | Mohamad Bin Mat Ali | Marang, Terengganu. | 8351 | E 103°06'26.8" | N 5°10'03.8" |
| 24 | Hassan Bin Mat Ali | Marang, Terengganu. | 13564 | E 103°06'29.0" | N 5°10'03.5" |
| 25 | Wong Tee Boon | Dungun, Terengganu. | 1871 | E 103°21'29.8" | N 4°40'05.9" |
| 26 | Lim Ah Chew @ Ah Zui | Kemaman, Terengganu. | 17 | To Be Announced | To Be Announced |
| 27 | T Aminah Binti T Hasan | Kemaman, Terengganu. | 792 | E 103°18'08.1" | N 4°15'08.4" |
| 28 | Mohamad Bin Ismail | Kemaman, Terengganu. | 2676 | E 103°15'32.8" | N 4°16'37.5" |
| 29 | Tan Boon Yeo | Kemaman, Terengganu. | 2903 | To Be Announced | To Be Announced |
| 30 | Osman Bin Jusoh | Kemaman, Terengganu. | 60281 | E 103°24'49.2" | N 4°22'35.4" |
| 31 | Jang Chau Tan | Kemaman, Terengganu. | 180 | E 103°23'18.7" | N 4°24'3756.7" |
| 32 | Yew Kin Eng | Kemaman, Terengganu. | 20 | E 103°23'15.0" | N 4°36'21.0" |
| 33 | Osman Bin Omar | Kemaman, Terengganu. | 536 | E 103°15'49.3" | N 4°17'04.6" |
| 34 | Mohd Kassim Bin Tahir | Kemaman, Terengganu. | 973 | E 103°16'15.3" | N 4°16'14" |
| 35 | Harun Bin Embong | Kemaman, Terengganu. | 1229 | E 103°14'16.0" | N 4°16'12.5" |



| | | | | | |
|----|----------------------------------|----------------------|-------|-----------------|-----------------|
| 36 | Lim Meng Ooi | Kemaman, Terengganu. | 240 | E 103°23'03.5" | N 4°24'32.7" |
| 37 | Tan Wee Cheng | Dungun, Terengganu. | 45 | E 103°18'47.9" | N 4°42'39.9" |
| 38 | Mau Kim Hoe | Dungun, Terengganu. | 597 | E 103°18'38.1" | N 4°43'39.1" |
| 39 | Shafie Bin Sulong | Marang, Terengganu. | 2940 | To Be Announced | To Be Announced |
| 40 | Abd Rahman Bin Zakaria | Marang, Terengganu. | 16930 | E 103°06'04.9" | N 5°10'37.1" |
| 41 | Nur Sahidatul Amirah Binti Ramli | Marang, Terengganu. | 10969 | To Be Announced | To Be Announced |
| 42 | Siti Embong Binti Sulong | Marang, Terengganu. | 4013 | E 103°07'05.0" | N 5°10'48.1" |
| 43 | Azmi Bin Ismail | Marang, Terengganu. | 13803 | To Be Announced | To Be Announced |
| 44 | Azaha Bin Arifin | Kemaman, Terengganu. | 2963 | E 103°24'48.2" | N 4°20'03.0" |
| 45 | Heng Kwee Lan | Kemaman, Terengganu. | 1308 | To Be Announced | To Be Announced |
| 46 | Wang Keng Bong @ Wang Kwee Woon | Kemaman, Terengganu. | 80 | To Be Announced | To Be Announced |
| 47 | Zulkifli Bin Mamat | Marang, Terengganu. | 6485 | E 103°08'25.3" | N 5°10'22.3" |
| 48 | Mohd Hanafi Bin Deraman | Kemaman, Terengganu. | 1421 | E 103°24'18.9" | N 4°22'45.1" |
| 49 | Aliza Bt Ali | Kemaman, Terengganu. | 2704 | E 103°25'45.9" | N 4°18'26.8" |
| 50 | Mohd Siherbodin Bin Mat Zin | Marang, Terengganu. | 9538 | To Be Announced | To Be Announced |
| 51 | Rahim Bin Hassan | Dungun, Terengganu. | 1881 | To Be Announced | To Be Announced |
| 52 | Moo Chee Fui | Dungun, Terengganu. | 416 | E 103°18'15.3" | N 4°43'40.7" |
| 53 | Ibrahim Bin Ismail | Kemaman, Terengganu. | 1003 | E 103°20'43.7" | N 4°19'38.8" |
| 54 | Gan Siew Yong | Kemaman, Terengganu. | 290 | E 103°24'45.6" | N 4°23'16.7" |
| 55 | How Kiat Feng | Kemaman, Terengganu. | 4040 | E 103°22'50.5" | N 4°24'36.4" |
| 56 | Lim Tau Jeong | Kemaman, Terengganu. | 711 | To Be Announced | To Be Announced |
| 57 | Lau Sang Ngee | Kemaman, Terengganu. | 535 | To Be Announced | To Be Announced |
| 58 | Lium Tau Kiang @ Lim Tau Kiang | Kemaman, Terengganu. | 215 | To Be Announced | To Be Announced |
| 59 | Lim Tau Chin | Kemaman, Terengganu. | 379 | E 103°24'15.6" | N 4°24'16.5" |



| | | | | | |
|----|-------------------------------|----------------------|-------|-----------------|-----------------|
| 60 | Wang Tah Tung | Kemaman, Terengganu. | 438 | E 103°21'46.7" | N 4°24'49.3" |
| 61 | Wang Tah Hum | Kemaman, Terengganu. | 618 | E 103°21'46.7" | N 4°24'49.3" |
| 62 | Chew Keng Chek | Kemaman, Terengganu. | 204 | E 103°22'57.6" | N 4°25'19.9" |
| 63 | Siti Zainab Binti Muhamad | Kemaman, Terengganu. | 2757 | E 102°36'96.8" | N 4°21'46.6" |
| 64 | Wang Ta Dong | Kemaman, Terengganu. | 626 | E 103°21'58.9" | N 4°24'37.2" |
| 65 | Lim Ong Juat | Kemaman, Terengganu. | 1215 | E 103°19'27.4" | N 4°14'43.8" |
| 66 | Wong Moi | Kemaman, Terengganu. | 769 | E 105°18'31.9" | N 4°13'10.2" |
| 67 | Liom Dong Hing @ Lim See Dong | Kemaman, Terengganu. | 1243 | E 103°19'33.6" | N 4°14'09.4" |
| 68 | Mohd Nor @ Din Bin Adnan | Kemaman, Terengganu. | 951 | E 103°22'00.7" | N 4°17'12.9" |
| 69 | Razali Bin Mat Zin | Marang, Terengganu. | 1881 | E 103°06'19.7" | N 5°10'20.0" |
| 70 | Lim See Juan | Kemaman, Terengganu. | 43 | To Be Announced | To Be Announced |
| 71 | Tan Chow Yong | Kemaman, Terengganu. | 1168 | E 103°19'17.0" | N 4°15'08.6" |
| 72 | Rokiah Binti Mhd Zin | Kemaman, Terengganu. | 2936 | E 103°22'24.6" | N 4°16'53.8" |
| 73 | Kadir Bin Mat Ali | Kemaman, Terengganu. | 3855 | E 103°22'21.3" | N 4°19'56.9" |
| 74 | Mohd Fazrul Bin Johan | Kemaman, Terengganu. | 2330 | E 103°19'47.1" | N 4°21'12.2" |
| 75 | Yusof Bin Mamat | Kemaman, Terengganu. | 2932 | E 103°22'11.0" | N 4°49'22.4" |
| 76 | Mohd Hanafi Bin Othman | Kemaman, Terengganu. | 3978 | E 103°22'08.3" | N 4°16'59.8" |
| 77 | Loo Jang Wu | Kemaman, Terengganu. | 502 | E 103°23'19.5" | N 4°19'34.6" |
| 78 | Hamidah Binti Ahmad | Kemaman, Terengganu. | 2934 | E 103°22'10.3" | N 4°16'49.7" |
| 79 | Hau Heng Lang | Kemaman, Terengganu. | 1221 | E 103°22'07.4" | N 4°16'46.2" |
| 80 | Ng Chee Keong | Marang, Terengganu. | 17619 | E 103°6.1170" | N 5°6.850" |
| 81 | Pang Siew Lan | Dungun, Terengganu. | 9695 | To Be Announced | To Be Announced |
| 82 | Wee Tiek Han | Kemaman, Terengganu. | 707 | E 103°21'27.1" | N 4°14'08.9" |
| 83 | Lee Siew Choy | Kemaman, Terengganu. | 296 | E 103°22'37.1" | N 4°23'24.8" |



| | | | | | |
|-----|----------------------------------|----------------------|------|-----------------|-----------------|
| 84 | Lee Song Bak | Kemaman, Terengganu. | 91 | E 103°22'55.2" | N 4°20'56.3" |
| 85 | Napisah Binti Muhamaduni | Kemaman, Terengganu. | 1677 | To Be Announced | To Be Announced |
| 86 | Normalaini Binti Idris | Kemaman, Terengganu. | 7885 | To Be Announced | To Be Announced |
| 87 | Mat Harun Bin Latif | Kemaman, Terengganu. | 3949 | E 103°17'23.2" | N 4°13'04.1" |
| 88 | Idris Bin Muhamad | Kemaman, Terengganu. | 2935 | E 103°22'23.9" | N 4°16'48.2" |
| 89 | Mustafa Bin Ismail | Kemaman, Terengganu. | 2392 | E 103°19'28.9" | N 4°21'03.9" |
| 90 | Zaleha Binti Ya | Kemaman, Terengganu. | 1264 | E 103°11'56.2" | N 4°17'07.1" |
| 91 | Khamisah Binti Nong | Kemaman, Terengganu. | 3334 | E 103°11'31.5" | N 4°15'10.4" |
| 92 | Lee Soon Pah | Kemaman, Terengganu. | 88 | E 103°23'00.5" | N 4°22'22.1" |
| 93 | Nakisah Binti Ismail | Marang, Terengganu. | 6261 | E 103°08'07.9" | N 5°08'53.2" |
| 94 | Ton Tin Sang | Kemaman, Terengganu. | 119 | E 103°23'20.3" | N 4°24'13.0" |
| 95 | Lcs Agro Enterprise | Kemaman, Terengganu. | 2400 | E 103°24'21.1" | N 4°26'30.3" |
| 96 | Noor Riza Binti Hassan | Dungun, Terengganu. | 3451 | To Be Announced | To Be Announced |
| 97 | Mazlan Bin Muda | Dungun, Terengganu. | 991 | To Be Announced | To Be Announced |
| 98 | Kamaruddin Bin Mohd Idris | Dungun, Terengganu. | 1018 | E 103°10'10.1" | N 4°50'36.0" |
| 99 | Idrus Bin Salam | Dungun, Terengganu. | 1033 | To Be Announced | To Be Announced |
| 100 | Aziz Bin Muhamad | Dungun, Terengganu. | 932 | To Be Announced | To Be Announced |
| 101 | Khalifah Johanna Binti Sharifan | Dungun, Terengganu. | 1056 | To Be Announced | To Be Announced |
| 102 | Mohamad Bin Jusoh | Dungun, Terengganu. | 943 | To Be Announced | To Be Announced |
| 103 | Abdullah Bin Mohd Nor | Dungun, Terengganu. | 1061 | To Be Announced | To Be Announced |
| 104 | Razali Bin Awang | Dungun, Terengganu. | 989 | E 103°10'56.30" | N 4°50'20.20" |
| 105 | Hoo See Teng | Kemaman, Terengganu. | 585 | E 103°21'52.20" | N 4°24'56.00" |
| 106 | Mazihah @ Madihah Bt Haji Othman | Kemaman, Terengganu. | 1117 | E 103°20'20.8" | N 4°21'11.6" |
| 107 | Wang Chin Phwee | Kemaman, Terengganu. | 427 | E 103°21'49.2" | N 4°20'09.5" |



| | | | | | |
|-----|-------------------------------|----------------------|-----------|-----------------|-----------------|
| 108 | Kasamayati Binti Ismail | Kemaman, Terengganu. | 3121 | E 103°24'57.3" | N 4°22'57.9" |
| 109 | Razali Bin Selamat | Kemaman, Terengganu. | 1556 | E 103°25'07.0" | N 4°22'56.6" |
| 110 | Mohd Noor Khairudin Bin Haron | Kemaman, Terengganu. | 10809 | To Be Announced | To Be Announced |
| 111 | Zaliha Binti Sahar | Kemaman, Terengganu. | 2672 | To Be Announced | To Be Announced |
| 112 | Zahari Bin Jaafar | Kemaman, Terengganu. | 10806 | E 103°22'23.6" | N 4°51'07.6" |
| 113 | Yew Kim Choo | Dungun, Terengganu. | 479 | E 103°05'59.4" | N 5°10'20.8" |
| 114 | Abdul Ghani Bin Seman | Marang, Terengganu. | 55676 | To Be Announced | To Be Announced |
| 115 | Zukri Bin Abdul Ghani | Marang, Terengganu. | 13777 | E 103°06'04.1" | N 5°10'12.7" |
| 116 | Mohd Nasir B Jusoh | Marang, Terengganu. | 55741 | E 103°21'43.6" | N 4°32'55.0" |
| 117 | Noor Hayati Binti Mohd Noor | Kemaman, Terengganu. | 10884 | E 103°21'39.6" | N 4°19'57.3" |
| 118 | Azizah Bt Taib | Kemaman, Terengganu. | 367 | E 103°21'47.0" | N 4°20'01.6" |
| 119 | Ahmad Azali Bin Mohd Lazim | Kemaman, Terengganu. | 380 & 381 | To Be Announced | To Be Announced |
| 120 | Chang Hian Guan | Kemaman, Terengganu. | 61 | E 103°18'03.0" | N 4°12'37.5" |
| 121 | Wong Hen Lee | Kemaman, Terengganu. | 1235 | E 103°19'27.5" | N 4°14'24.7" |
| 122 | Shoo Nan@Tuang Jee Boi | Kemaman, Terengganu. | 1216 | To Be Announced | To Be Announced |
| 123 | Mohd Zaid Bin Hamzah | Kemaman, Terengganu. | 1083 | To Be Announced | To Be Announced |
| 124 | Lee Hong Yit | Kemaman, Terengganu. | 1240 | To Be Announced | To Be Announced |
| 125 | Kuak Juan Ann | Marang, Terengganu. | 7632 | To Be Announced | To Be Announced |
| 126 | Shamsiah Binti Daud | Kemaman, Terengganu. | 3057 | To Be Announced | To Be Announced |
| 127 | Wang Kwee Loke | Kemaman, Terengganu. | 78 | To Be Announced | To Be Announced |
| 128 | Mun Lai Fun | Kemaman, Terengganu. | 2107 | To Be Announced | To Be Announced |
| 129 | Chan Gek Choo | Kemaman, Terengganu. | 34 | To Be Announced | To Be Announced |
| 130 | Boi Ton Wee | Kemaman, Terengganu. | 260 | E 103°22'52.0" | N 4°35'38.4" |
| 131 | Muhammad Bin Abdullah | Kemaman, Terengganu. | 200 | To Be Announced | To Be Announced |



| | | | | | |
|-----|------------------------------|----------------------|---------|-----------------|-----------------|
| 132 | Kamaruzdzaman Bin Abdullah | Kemaman, Terengganu. | 1801 | To Be Announced | To Be Announced |
| 133 | Salleh Bin Awang | Kemaman, Terengganu. | 809 | To Be Announced | To Be Announced |
| 134 | Mohd Azmi Bin Mansor | Dungun, Terengganu. | 1816 | To Be Announced | To Be Announced |
| 135 | Omar Bin Ismail | Kemaman, Terengganu. | 1077 | To Be Announced | To Be Announced |
| 136 | Rohaya Binti Mansor | Kemaman, Terengganu. | 1379 | To Be Announced | To Be Announced |
| 137 | Nor Syafinaz Binti Mohd Zin | Kemaman, Terengganu. | 1674 | To Be Announced | To Be Announced |
| 138 | Nor Syairah Binti Mohd Zin | Kemaman, Terengganu. | 3883 | To Be Announced | To Be Announced |
| 139 | Nor Syahilla Binti Mohd Zin | Kemaman, Terengganu. | 1803 | To Be Announced | To Be Announced |
| 140 | Lim Beng Him@Lim Beng Thong | Kemaman, Terengganu. | 201 | To Be Announced | To Be Announced |
| 141 | Lim Beng Sai | Kemaman, Terengganu. | 46 | To Be Announced | To Be Announced |
| 142 | Sulong Bin Idris | Kemaman, Terengganu. | 4560 | To Be Announced | To Be Announced |
| 143 | Razali Bin Ismail | Kemaman, Terengganu. | 1453 | To Be Announced | To Be Announced |
| 144 | Ariffin Bin Omar | Kemaman, Terengganu. | 1227 | To Be Announced | To Be Announced |
| 145 | Zubaidah Binti Othman | Kemaman, Terengganu. | 3445 | To Be Announced | To Be Announced |
| 146 | Lim Fang Keong | Kemaman, Terengganu. | 131 | To Be Announced | To Be Announced |
| 147 | Hanisah Binti Tahir | Kemaman, Terengganu. | 3591 | To Be Announced | To Be Announced |
| 148 | Ayub Bin Mat Yusoff | Kemaman, Terengganu. | 836 | To Be Announced | To Be Announced |
| 149 | Wan Mustafa Bin Salleh | Kemaman, Terengganu. | 3592 | To Be Announced | To Be Announced |
| 150 | Zakaria Bin Ismail | Dungun, Terengganu. | 121 | To Be Announced | To Be Announced |
| 151 | Mohamad Bin Latif | Kemaman, Terengganu. | 1987 | To Be Announced | To Be Announced |
| 152 | Syed Anuwa Bin Syed A.Rahman | Kemaman, Terengganu. | 4476 | To Be Announced | To Be Announced |
| 153 | Mohd Abdul Halim Bin Rahman | Kemaman, Terengganu. | PT D 15 | To Be Announced | To Be Announced |
| 154 | Zanariah Binti Arshad | Kemaman, Terengganu. | 3414 | To Be Announced | To Be Announced |
| 155 | Rokiah Binti Awang | Kemaman, Terengganu. | 7789 | To Be Announced | To Be Announced |



| | | | | | |
|-----|------------------------------|----------------------|----------|-----------------|-----------------|
| 156 | Mohd Amin Bin Merah | Kemaman, Terengganu. | 7800 | To Be Announced | To Be Announced |
| 157 | Abd Hamid Bin Yaacob | Kemaman, Terengganu. | 335 | To Be Announced | To Be Announced |
| 158 | Mohd Shukri Bin Samsudin | Marang, Terengganu. | PT 13814 | To Be Announced | To Be Announced |
| 159 | Siti Mariam Binti Jusoh | Marang, Terengganu. | PT 19935 | To Be Announced | To Be Announced |
| 160 | Mahani Binti Mohamad | Kemaman, Terengganu. | 60148 | To Be Announced | To Be Announced |
| 161 | Mohd Rosdi Bin Abu Talib | Dungun, Terengganu. | 1954 | To Be Announced | To Be Announced |
| 162 | Basri Bin Shamsuddin | Marang, Terengganu. | 18656 | E 103°07'6.81" | N 5°11.9'6.90" |
| 163 | Halimah Binti Sembok | Marang, Terengganu. | 4579 | To Be Announced | To Be Announced |
| 164 | Wahab Bin Deraman | Kemaman, Terengganu. | 756 | To Be Announced | To Be Announced |
| 165 | Samsiah Binti Mat | Kemaman, Terengganu. | 3643 | To Be Announced | To Be Announced |
| 166 | Ho Kin Teng | Kemaman, Terengganu. | 1325 | To Be Announced | To Be Announced |
| 167 | Ho Kim Chai@Ho Khim Chai | Kemaman, Terengganu. | 1324 | To Be Announced | To Be Announced |
| 168 | Tia Ching Tong | Kemaman, Terengganu. | 3698 | To Be Announced | To Be Announced |
| 169 | Mohamad Bin Abdul Rahman | Kemaman, Terengganu. | 1198 | To Be Announced | To Be Announced |
| 170 | Wan Hussin Bin Wan Kamal | Kemaman, Terengganu. | 2972 | To Be Announced | To Be Announced |
| 171 | Mohd Nor Aziman Bin Ab Samad | Kemaman, Terengganu. | 117186 | To Be Announced | To Be Announced |
| 172 | Mek Esah Binti Daud | Kemaman, Terengganu. | 2839 | To Be Announced | To Be Announced |
| 173 | Chang Song Leng | Kemaman, Terengganu. | 1266 | To Be Announced | To Be Announced |
| 174 | Ting King Hua | Kemaman, Terengganu. | 749 | To Be Announced | To Be Announced |
| 175 | Hashim Bin Jusoh | Kemaman, Terengganu. | 2742 | To Be Announced | To Be Announced |
| 176 | Bock Sang Huang | Kemaman, Terengganu. | 177 | To Be Announced | To Be Announced |
| 177 | Lim Heng Jok | Kemaman, Terengganu. | 60992 | To Be Announced | To Be Announced |
| 178 | Rusnani Binti Puteh | Marang, Terengganu. | 4916 | To Be Announced | To Be Announced |
| 179 | Azhari Bin Mat Salleh | Marang, Terengganu. | PT 20902 | To Be Announced | To Be Announced |



| | | | | | |
|-----|----------------------------|---------------------|----------|-----------------|-----------------|
| 180 | Wan Teh Binti Wan Yusof | Marang, Terengganu. | 8477 | To Be Announced | To Be Announced |
| 181 | Abdullah Bin Said | Marang, Terengganu. | 1177 | To Be Announced | To Be Announced |
| 182 | Wan Abdullah Bin Wan Dibak | Marang, Terengganu. | 8478 | To Be Announced | To Be Announced |
| 183 | Abdullah Bin Ali | Marang, Terengganu. | 2861 | To Be Announced | To Be Announced |
| 184 | Ismail Bin Ahmad | Marang, Terengganu. | 6838 | To Be Announced | To Be Announced |
| 185 | Ahmad Bin Sulaiman | Marang, Terengganu. | 8399 | To Be Announced | To Be Announced |
| 186 | Abdul Rahim Bin Draman | Marang, Terengganu. | 12956 | To Be Announced | To Be Announced |
| 187 | Wahab Bin Adam | Marang, Terengganu. | 4922 | To Be Announced | To Be Announced |
| 188 | Mamat Bin Sulong | Marang, Terengganu. | 4272 | To Be Announced | To Be Announced |
| 189 | Ab Wahab Bin Md Noor | Marang, Terengganu. | 18805 | To Be Announced | To Be Announced |
| 190 | Semala Binti Awang | Marang, Terengganu. | 4146 | To Be Announced | To Be Announced |
| 191 | Suhaina Binti Ghazali | Marang, Terengganu. | 4715 | To Be Announced | To Be Announced |
| 192 | Ismail Bin Jusoh | Marang, Terengganu. | 4660 | To Be Announced | To Be Announced |
| 193 | Abdul Rahman Bin Junus | Marang, Terengganu. | 6718 | To Be Announced | To Be Announced |
| 194 | Abdul Aziz Bin Said | Marang, Terengganu. | 3364 | To Be Announced | To Be Announced |
| 195 | Mohd Amran Bin Bidin | Marang, Terengganu. | 3508 | To Be Announced | To Be Announced |
| 196 | Abdullah Bin Mat Zin | Marang, Terengganu. | 55658 | To Be Announced | To Be Announced |
| 197 | Jamilah Binti Abd Ghani | Marang, Terengganu. | 163 | To Be Announced | To Be Announced |
| 198 | Pahmi Bin Ismail | Marang, Terengganu. | 70602 | To Be Announced | To Be Announced |
| 199 | Mat Jusoh Bin Abdullah | Marang, Terengganu. | 7622 | To Be Announced | To Be Announced |
| 200 | Roslan Bin Ghani | Marang, Terengganu. | PT 13806 | To Be Announced | To Be Announced |
| 201 | Aini Binti Hasan | Marang, Terengganu. | PT 17342 | To Be Announced | To Be Announced |
| 202 | Shapie Bin Mamat | Marang, Terengganu. | 55732 | To Be Announced | To Be Announced |
| 203 | Jusoh Bin Abdullah | Marang, Terengganu. | 6959 | To Be Announced | To Be Announced |



| | | | | | |
|-----|-----------------------------|---------------------|---------|-----------------|-----------------|
| 204 | Ramlah Binti Jusoh | Marang, Terengganu. | 50781 | To Be Announced | To Be Announced |
| 205 | Rohaya Binti Jusoh | Marang, Terengganu. | 55713 | To Be Announced | To Be Announced |
| 206 | Mohd Noor Bin Sulong | Marang, Terengganu. | 54471 | To Be Announced | To Be Announced |
| 207 | Meriam Binti Hassan | Marang, Terengganu. | 5700 | To Be Announced | To Be Announced |
| 208 | Che Embong Binti Ali | Dungun, Terengganu. | 1907 | To Be Announced | To Be Announced |
| 209 | Mohd Fadli Bin Yusof | Marang, Terengganu. | 2843 | To Be Announced | To Be Announced |
| 210 | Ismail Bin Mamat | Marang, Terengganu. | 5421 | To Be Announced | To Be Announced |
| 211 | Maisarah Binti Jusoh | Marang, Terengganu. | 96697 | To Be Announced | To Be Announced |
| 212 | Puteh Bin Daud | Marang, Terengganu. | 3921 | To Be Announced | To Be Announced |
| 213 | Omar Bin Jusoh | Marang, Terengganu. | 8058 | To Be Announced | To Be Announced |
| 214 | Mohamad Salleh Bin Musa | Marang, Terengganu. | 5368 | To Be Announced | To Be Announced |
| 215 | Ismail Bin Mamat | Marang, Terengganu. | 11284 | To Be Announced | To Be Announced |
| 216 | Nazri Bin And Ghani | Marang, Terengganu. | PT 6364 | To Be Announced | To Be Announced |
| 217 | Paridah Binti Salleh | Marang, Terengganu. | 4347 | To Be Announced | To Be Announced |
| 218 | Romely Bin Mamat | Marang, Terengganu. | 5855 | To Be Announced | To Be Announced |
| 219 | Mamat Bin Osman | Marang, Terengganu. | 1153 | To Be Announced | To Be Announced |
| 220 | Azizah Binti Ab Rahim | Marang, Terengganu. | 2442 | To Be Announced | To Be Announced |
| 221 | Kho Li Jee | Marang, Terengganu. | 6496 | E 103°06'03.0" | N 5°07'43.4" |
| 222 | Koh Tee Neah@Kho See Neng | Marang, Terengganu. | 6497 | E 103°06'00.1" | N 5°07'40.4" |
| 223 | Khaw Toay Hee@Kho Sheue Hee | Marang, Terengganu. | 6504 | E 103°06'21.2" | N 5°07'11.1" |
| 224 | Koh Tee Hwee@Kho Sheue Fei | Marang, Terengganu. | 6499 | E 103°05'58.2" | N 5°07'31.4" |
| 225 | Koh Tee Kiow@Kho Tee Keow | Marang, Terengganu. | 6500 | E 103°06'01.5" | N 5°07'26.6" |
| 226 | Kho Te Phaik | Marang, Terengganu. | 6501 | E 103°06'12.3" | N 5°07'27.7" |



| | | | | | |
|-----|---|----------------------|-------|-----------------|-----------------|
| 227 | Loi Chay Kiat@Loi Kit Sai | Marang, Terengganu. | 6502 | E 103°06'21.1" | N 5°07'23.3" |
| 228 | Kho Te Cane | Marang, Terengganu. | 6503 | E 103°6'18.3" | N 5°07'17.7" |
| 229 | Ghani @Alias Bin Saleh | Kemaman, Terengganu. | 3817 | To Be Announced | To Be Announced |
| 230 | Tay Kin Keong | Kemaman, Terengganu. | 3481 | To Be Announced | To Be Announced |
| 231 | Boi Yeng Jong | Kemaman, Terengganu. | 4072 | To Be Announced | To Be Announced |
| 232 | Boi Eng Kiang | Kemaman, Terengganu. | 50 | To Be Announced | To Be Announced |
| 233 | Wan Jusoh@Wan Nor Bin Wan Husain | Kemaman, Terengganu. | 1643 | To Be Announced | To Be Announced |
| 234 | Zainal Abidin Bin Husain | Kemaman, Terengganu. | 2394 | To Be Announced | To Be Announced |
| 235 | Rosmaliza Binti Abdul Aziz | Kemaman, Terengganu. | 2329 | To Be Announced | To Be Announced |
| 236 | Mohd Saifullah Huszainie Bin Zulkarnainin | Kemaman, Terengganu. | 1332 | To Be Announced | To Be Announced |
| 237 | Zulkarnainin Bin Hussain | Kemaman, Terengganu. | 1074 | To Be Announced | To Be Announced |
| 238 | Mat Jusoh Bin Taha | Marang, Terengganu. | 7012 | To Be Announced | To Be Announced |
| 239 | Ngah Bin Ali | Marang, Terengganu. | 4649 | To Be Announced | To Be Announced |
| 240 | Bibah@Sufian Binti Mat Adam | Marang, Terengganu. | 3089 | To Be Announced | To Be Announced |
| 241 | Yunus Bin Mat Hasan | Marang, Terengganu. | 7187 | E 103°06'14.8" | N 5°10'12.4" |
| 242 | Teh Binti Salleh | Marang, Terengganu. | 7904 | To Be Announced | To Be Announced |
| 243 | Aziz Bin Mamat | Marang, Terengganu. | 4302 | To Be Announced | To Be Announced |
| 244 | Kamaruddin Bin Yong | Marang, Terengganu. | 4786 | To Be Announced | To Be Announced |
| 245 | Zaliha Binti Malik | Marang, Terengganu. | 3824 | To Be Announced | To Be Announced |
| 246 | Wan Ahmad Bin W.Debak | Marang, Terengganu. | 1551 | To Be Announced | To Be Announced |
| 247 | Rokiah Binti Ahmad | Marang, Terengganu. | 4757 | To Be Announced | To Be Announced |
| 248 | Othman Bin Kilau | Marang, Terengganu. | 7080 | To Be Announced | To Be Announced |
| 249 | Ghazali Bin Bidin | Kemaman, Terengganu. | 60105 | To Be Announced | To Be Announced |



| | | | | | |
|-----|--------------------------|----------------------|-------|-----------------|-----------------|
| 250 | Ibrahim Bin Mamat | Marang, Terengganu. | 13487 | To Be Announced | To Be Announced |
| 251 | Lee Man See | Dungun, Terengganu. | 2355 | To Be Announced | To Be Announced |
| 252 | Foo Toun Choa | Kemaman, Terengganu. | 69 | To Be Announced | To Be Announced |
| 253 | Mohd Amin Bin Che Bakar | Kemaman, Terengganu. | 403 | To Be Announced | To Be Announced |
| 254 | Remy Azrai Bin Mohd Amin | Kemaman, Terengganu. | 1558 | To Be Announced | To Be Announced |
| 255 | Rusidi Bin Mohamed | Kemaman, Terengganu. | 852 | To Be Announced | To Be Announced |
| 256 | Che Hasim Bin Mat | Kemaman, Terengganu. | 663 | To Be Announced | To Be Announced |
| 257 | Ahmad Mahyudin Bin Awang | Kemaman, Terengganu. | 758 | To Be Announced | To Be Announced |
| 258 | Wan Azhar Bin Wan Nor | Kemaman, Terengganu. | 1645 | To Be Announced | To Be Announced |
| 259 | Sulaiman Bin Sulong | Kemaman, Terengganu. | 2265 | To Be Announced | To Be Announced |
| 260 | Jalil Bin Mat Hasan | Marang, Terengganu. | 6633 | To Be Announced | To Be Announced |
| 261 | Saman Bin Hassan | Dungun, Terengganu. | 1231 | To Be Announced | To Be Announced |
| 262 | Selma Binti Mat Zin | Kemaman, Terengganu. | 1443 | To Be Announced | To Be Announced |
| 263 | Deraman Bin Said | Marang, Terengganu. | 4639 | To Be Announced | To Be Announced |
| 264 | Halimah Binti Abu Bakar | Marang, Terengganu. | 4705 | To Be Announced | To Be Announced |
| 265 | Mohamed Bin Kadir | Marang, Terengganu. | 6700 | To Be Announced | To Be Announced |
| 266 | Abdul Razak Bin Mohamed | Marang, Terengganu. | 1414 | To Be Announced | To Be Announced |
| 267 | Noorsiah Binti Kasim | Kemaman, Terengganu. | 1651 | To Be Announced | To Be Announced |
| 268 | Safiah Binti Harun | Marang, Terengganu. | 4583 | To Be Announced | To Be Announced |
| 269 | Zlimah Binti Ibrahim | Kemaman, Terengganu. | 1784 | To Be Announced | To Be Announced |
| 270 | Mohamed Bin Draman | Kemaman, Terengganu. | 1485 | To Be Announced | To Be Announced |
| 271 | Mohamad Bin Ishak | Kemaman, Terengganu. | 2425 | To Be Announced | To Be Announced |
| 272 | Maimun Binti Mat Zin | Marang, Terengganu. | 16812 | To Be Announced | To Be Announced |
| 273 | Saafi Bin Taib | Marang, Terengganu. | 1360 | To Be Announced | To Be Announced |



| | | | | | |
|-----|---|----------------------|-------|-----------------|-----------------|
| 274 | Awangbin Che Mat | Marang, Terengganu. | 8264 | To Be Announced | To Be Announced |
| 275 | Rosnilam Binti Mohd Ali Jaafar | Marang, Terengganu. | 2613 | To Be Announced | To Be Announced |
| 276 | Mohd Ali Sabri Bin Mohd Ali Jaafar | Marang, Terengganu. | 2728 | To Be Announced | To Be Announced |
| 277 | Mustaffa Bin Abdullah@Ramli Bin Nordin | Marang, Terengganu. | 4175 | To Be Announced | To Be Announced |
| 278 | Suhaimi Bin Mat Zin@Ali | Marang, Terengganu. | 8476 | To Be Announced | To Be Announced |
| 279 | Abdul Khalil Bin Hussin | Marang, Terengganu. | 60728 | To Be Announced | To Be Announced |
| 280 | Ayub Bin Amin | Marang, Terengganu. | 57721 | To Be Announced | To Be Announced |
| 281 | Nurul Shaidahbinti Ayub | Marang, Terengganu. | 5542 | To Be Announced | To Be Announced |
| 282 | Mohammad Bin Sharul Azizi Bin Mat Nasir | Marang, Terengganu. | 5527 | To Be Announced | To Be Announced |
| 283 | Norsalmi Tanaziah Binti Mat Nasir | Marang, Terengganu. | 5540 | To Be Announced | To Be Announced |
| 284 | Mat Nasir Bin Bidin | Marang, Terengganu. | 4797 | To Be Announced | To Be Announced |
| 285 | Siti Fatimah Binti Isa | Marang, Terengganu. | 4645 | To Be Announced | To Be Announced |
| 286 | Rohani Binti Daud | Marang, Terengganu. | 3943 | To Be Announced | To Be Announced |
| 287 | Lee Ai Leng | Kemaman, Terengganu. | 2909 | To Be Announced | To Be Announced |
| 288 | Ghazali Bin Derahman | Marang, Terengganu. | 13029 | To Be Announced | To Be Announced |
| 289 | Koperasi Pekebun Kecil Daerah Marang Berhad | Marang, Terengganu. | 1190 | To Be Announced | To Be Announced |
| 290 | Sapien@Shafie Bin Abdullah | Marang, Terengganu. | 5867 | To Be Announced | To Be Announced |
| 291 | Mohd Redhuan@Pailmoris Bin Mamat | Marang, Terengganu. | 7088 | To Be Announced | To Be Announced |
| 292 | Mohd Noor Bin Mat Amin | Marang, Terengganu. | 51382 | To Be Announced | To Be Announced |
| 293 | Ibrahim Bin Mat Noor | Marang, Terengganu. | 3639 | To Be Announced | To Be Announced |
| 294 | Indun Binti Ismail | Marang, Terengganu. | 3281 | To Be Announced | To Be Announced |
| 295 | Ni Soik King | Kemaman, Terengganu. | 744 | To Be Announced | To Be Announced |



| | | | | | |
|-----|------------------------------------|----------------------|------|-----------------|-----------------|
| 296 | Wong Hen Hung | Kemaman, Terengganu. | 127 | To Be Announced | To Be Announced |
| 297 | Tan Bean Seng | Marang, Terengganu. | 5243 | To Be Announced | To Be Announced |
| 298 | Fuziah Binti Muda | Kemaman, Terengganu. | 1939 | To Be Announced | To Be Announced |
| 299 | Wan Ibrahim Bin Wan Awang | Kemaman, Terengganu. | 1567 | To Be Announced | To Be Announced |
| 300 | Nik Mohamud Bin Ismail | Kemaman, Terengganu. | 116 | To Be Announced | To Be Announced |
| 301 | Shannon Lim Yoon Foong | Kemaman, Terengganu. | 1109 | To Be Announced | To Be Announced |
| 302 | Lim Joo Tan@Lim Joo Son | Kemaman, Terengganu. | 105 | To Be Announced | To Be Announced |
| 303 | Liam Hip Pang | Kemaman, Terengganu. | 108 | To Be Announced | To Be Announced |
| 304 | Muhamad Bin Daud | Dungun, Terengganu. | 2841 | To Be Announced | To Be Announced |
| 305 | Mohamad Nor Bin Othman | Kemaman, Terengganu. | 2631 | To Be Announced | To Be Announced |
| 306 | Mohamed Noor Bin Dollah | Dungun, Terengganu. | 5189 | To Be Announced | To Be Announced |
| 307 | Abdul Razam Bin Puteh | Dungun, Terengganu. | 1232 | To Be Announced | To Be Announced |
| 308 | Mohd Yusof Bin Abdullah@Mohd Husin | Dungun, Terengganu. | 385 | To Be Announced | To Be Announced |
| 309 | Maziah Binti Che Ismail | Dungun, Terengganu. | 1012 | To Be Announced | To Be Announced |
| 310 | Foo Chee Seong | Kemaman, Terengganu. | 374 | To Be Announced | To Be Announced |
| 311 | Wang Wee Lem | Dungun, Terengganu. | 3821 | To Be Announced | To Be Announced |
| 312 | Chew Let Jue@Chew Teck Yee | Kemaman, Terengganu. | 607 | To Be Announced | To Be Announced |
| 313 | Mohd@Mohd Nor Bin Jusoh | Kemaman, Terengganu. | 747 | To Be Announced | To Be Announced |
| 314 | Lee Sium Mack@Lee Siew Moi | Kemaman, Terengganu. | 1695 | To Be Announced | To Be Announced |
| 315 | Abdul Latef Bin Awang@Othman | Kemaman, Terengganu. | 2975 | To Be Announced | To Be Announced |
| 316 | Wan Iskandar Bin Wan Sulaiman | Kemaman, Terengganu. | 2723 | To Be Announced | To Be Announced |
| 317 | Wi Tee Sian@Wang Dek Min | Kemaman, Terengganu. | 341 | To Be Announced | To Be Announced |
| 318 | Zuraidah Binti Ismail @Nik | Dungun, Terengganu. | 7744 | To Be Announced | To Be Announced |



| | | | | | |
|-----|------------------------------|----------------------|--------|-----------------|-----------------|
| 319 | Tengku Embong Bin Tengku Man | Dungun, Terengganu. | 3598 | To Be Announced | To Be Announced |
| 320 | Aliah Bin Endut | Marang, Terengganu. | 3400 | To Be Announced | To Be Announced |
| 321 | Tan Sze Zhan | Kemaman, Terengganu. | 2898 | To Be Announced | To Be Announced |
| 322 | How Kiat Fung | Kemaman, Terengganu. | 280 | E 103°22'57.3" | N 4°23'20.7" |
| 323 | Ng Leong Tey | Kemaman, Terengganu. | 345 | To Be Announced | To Be Announced |
| 324 | Foo Meng Kui | Kemaman, Terengganu. | 45 | To Be Announced | To Be Announced |
| 325 | Ng Soon San | Kemaman, Terengganu. | 55 | To Be Announced | To Be Announced |
| 326 | Ng Lay Kiow | Kemaman, Terengganu. | 483 | To Be Announced | To Be Announced |
| 327 | How Meng Yong | Kemaman, Terengganu. | 197 | E 103°22'52.6" | N 4°25'14.1" |
| 328 | Gan Kwee Hwa | Kemaman, Terengganu. | 205 | E 103°22'46.5" | N 4°25'20.6" |
| 329 | How Kiat Hwa | Kemaman, Terengganu. | 575 | E 103°22'51.1" | N 4°23'57.0" |
| 330 | How Kiat Chiang | Kemaman, Terengganu. | 250 | E 103°22'59.7" | N 4°23'59.5" |
| 331 | Wan Murni Binti Wan Hassan | Kemaman, Terengganu. | 2530 | To Be Announced | To Be Announced |
| 332 | Ang Ken Hock | Dungun, Terengganu. | 236 | To Be Announced | To Be Announced |
| 333 | Nik Yah Binti Mahmood | Dungun, Terengganu. | 110132 | To Be Announced | To Be Announced |
| 334 | Chok Teng Yong | Dungun, Terengganu. | 715 | To Be Announced | To Be Announced |

MPOB License Information

| No | Name of the Certification Unit | Licence Number | Expiry Date | Scope Activity |
|----|--------------------------------|----------------|-----------------|----------------------|
| 1 | Mohamed Bin Yaacob | 546030401000 | To Be Announced | "Menjual & Mengalih" |
| 2 | Mohamed Bin Abdullah | 577081801000 | To Be Announced | "Menjual & Mengalih" |
| 3 | Chua Ee Lye | 240782401000 | To Be Announced | "Menjual & Mengalih" |
| 4 | Abdul Manap Bin Abdul Rahman | 431209901000 | To Be Announced | "Menjual & Mengalih" |
| 5 | Ti Teong Ghee | 448434501000 | To Be Announced | "Menjual & Mengalih" |



| | | | | |
|----|------------------------------------|--------------|-----------------|----------------------|
| 6 | Fong Kheng Kok | 484582801000 | To Be Announced | "Menjual & Mengalih" |
| 7 | Tay Kim Weng | 412234601000 | To Be Announced | "Menjual & Mengalih" |
| 8 | Wang Chin Soon @ Wang Keng Soon | 239812401000 | To Be Announced | "Menjual & Mengalih" |
| 9 | Mohd Nor Bin Jusoh@Yusof | 431211101000 | To Be Announced | "Menjual & Mengalih" |
| 10 | Lai Moy | 434431401000 | To Be Announced | "Menjual & Mengalih" |
| 11 | Mohd Hassan Bin Idris | 590062201000 | To Be Announced | "Menjual & Mengalih" |
| 12 | Mohammad Bin Hassan | 414332701000 | To Be Announced | "Menjual & Mengalih" |
| 13 | Mohamad Saidi Bin Abd Ghani | 403054901000 | To Be Announced | "Menjual & Mengalih" |
| 14 | Rokiah Binti Jusoh | 754298001011 | To Be Announced | "Menjual & Mengalih" |
| 15 | Ayob Bin Awang | 593991001000 | To Be Announced | "Menjual & Mengalih" |
| 16 | Noramat Bin Jusoh | 741841001011 | To Be Announced | "Menjual & Mengalih" |
| 17 | Bahrin Bin Ngah | 574201601000 | To Be Announced | "Menjual & Mengalih" |
| 18 | Hindun Binti Abdullah | 558621901000 | To Be Announced | "Menjual & Mengalih" |
| 19 | Mahmud Bin Abd Ghani | 559079801000 | To Be Announced | "Menjual & Mengalih" |
| 20 | Nasarudin Bin Tuan Norullah | 577080001000 | To Be Announced | "Menjual & Mengalih" |
| 21 | Norazmi Bin Othman | 587382001000 | To Be Announced | "Menjual & Mengalih" |
| 22 | Idris Bin Hamid | 586342501000 | To Be Announced | "Menjual & Mengalih" |
| 23 | Mohamad Bin Mat Ali | 551004201000 | To Be Announced | "Menjual & Mengalih" |
| 24 | Hassan Bin Mat Ali | 58653201000 | To Be Announced | "Menjual & Mengalih" |
| 25 | Wong Tee Boon | 417240801000 | To Be Announced | "Menjual & Mengalih" |
| 26 | Lim Ah Chew @ Ah Zui | 473205501000 | To Be Announced | "Menjual & Mengalih" |
| 27 | T Aminah Binti T Hasan | 531167801000 | To Be Announced | "Menjual & Mengalih" |
| 28 | Mohamad Bin Ismail | 586343301000 | To Be Announced | "Menjual & Mengalih" |
| 29 | Tan Boon Yeo | 585677101000 | To Be Announced | "Menjual & Mengalih" |



| | | | | |
|----|----------------------------------|--------------|-----------------|----------------------|
| 30 | Osman Bin Jusoh | 585572401000 | To Be Announced | "Menjual & Mengalih" |
| 31 | Jang Chau Tan | 459132001000 | To Be Announced | "Menjual & Mengalih" |
| 32 | Yew Kin Eng | 560022001000 | To Be Announced | "Menjual & Mengalih" |
| 33 | Osman Bin Omar | 585566001000 | To Be Announced | "Menjual & Mengalih" |
| 34 | Mohd Kassim Bin Tahir | 585571601000 | To Be Announced | "Menjual & Mengalih" |
| 35 | Harun Bin Embong | 753943001011 | To Be Announced | "Menjual & Mengalih" |
| 36 | Lim Meng Ooi | 745417001011 | To Be Announced | "Menjual & Mengalih" |
| 37 | Tan Wee Cheng | 448433701000 | To Be Announced | "Menjual & Mengalih" |
| 38 | Mau Kim Hoe | 753712001011 | To Be Announced | "Menjual & Mengalih" |
| 39 | Shafie Bin Sulong | 754263001011 | To Be Announced | "Menjual & Mengalih" |
| 40 | Abd Rahman Bin Zakaria | 754279001011 | To Be Announced | "Menjual & Mengalih" |
| 41 | Nur Sahidatul Amirah Binti Ramli | 754267001011 | To Be Announced | "Menjual & Mengalih" |
| 42 | Siti Embong Binti Sulong | 754262001011 | To Be Announced | "Menjual & Mengalih" |
| 43 | Azmi Bin Ismail | 754261001011 | To Be Announced | "Menjual & Mengalih" |
| 44 | Azaha Bin Arifin | 589507601000 | To Be Announced | "Menjual & Mengalih" |
| 45 | Heng Kwee Lan | 239993701000 | To Be Announced | "Menjual & Mengalih" |
| 46 | Wang Keng Bong @ Wang Kwee Woon | 240157501000 | To Be Announced | "Menjual & Mengalih" |
| 47 | Zulkifli Bin Mamat | 754259001011 | To Be Announced | "Menjual & Mengalih" |
| 48 | Mohd Hanafi Bin Deraman | 590025801000 | To Be Announced | "Menjual & Mengalih" |
| 49 | Aliza Bt Ali | 456615501000 | To Be Announced | "Menjual & Mengalih" |
| 50 | Mohd Siherbodan Bin Mat Zin | 754297001011 | To Be Announced | "Menjual & Mengalih" |
| 51 | Rahim Bin Hassan | 753710001011 | To Be Announced | "Menjual & Mengalih" |
| 52 | Moo Chee Fui | 410388101000 | To Be Announced | "Menjual & Mengalih" |
| 53 | Ibrahim Bin Ismail | 428597101000 | To Be Announced | "Menjual & Mengalih" |
| 54 | Gan Siew Yong | 435805601000 | To Be Announced | "Menjual & Mengalih" |



| | | | | |
|----|-----------------------------------|--------------|-----------------|----------------------|
| 55 | How Kiat Feng | 489544201000 | To Be Announced | "Menjual & Mengalih" |
| 56 | Lim Tau Jeong | 561406901000 | To Be Announced | "Menjual & Mengalih" |
| 57 | Lau Sang Ngee | 448809001000 | To Be Announced | "Menjual & Mengalih" |
| 58 | Lium Tau Kiang @ Lim Tau Kiang | 315845801000 | To Be Announced | "Menjual & Mengalih" |
| 59 | Lim Tau Chin | 315846801000 | To Be Announced | "Menjual & Mengalih" |
| 60 | Wang Tah Tung | 495253501000 | To Be Announced | "Menjual & Mengalih" |
| 61 | Wang Tah Hum | 240204101000 | To Be Announced | "Menjual & Mengalih" |
| 62 | Chew Keng Chek | 557311701000 | To Be Announced | "Menjual & Mengalih" |
| 63 | Siti Zainab Binti Muhamad | 413940101000 | To Be Announced | "Menjual & Mengalih" |
| 64 | Wang Ta Dong | 240478701000 | To Be Announced | "Menjual & Mengalih" |
| 65 | Lim Ong Juat | 556903901000 | To Be Announced | "Menjual & Mengalih" |
| 66 | Wong Moi | 239776401000 | To Be Announced | "Menjual & Mengalih" |
| 67 | Liom Dong Hing @ Lim See Dong | 586522301000 | To Be Announced | "Menjual & Mengalih" |
| 68 | Mohd Nor @ Din Bin Adnan | 593975801000 | To Be Announced | "Menjual & Mengalih" |
| 69 | Razali Bin Mat Zin | 754591001011 | To Be Announced | "Menjual & Mengalih" |
| 70 | Lim See Juan | 586796001000 | To Be Announced | "Menjual & Mengalih" |
| 71 | Tan Chow Yong | 586795101000 | To Be Announced | "Menjual & Mengalih" |
| 72 | Rokiah Binti Mhd Zin | 471566501000 | To Be Announced | "Menjual & Mengalih" |
| 73 | Kadir Bin Mat Ali | 580616201000 | To Be Announced | "Menjual & Mengalih" |
| 74 | Mohd Fazrul Bin Johan | 598097901000 | To Be Announced | "Menjual & Mengalih" |
| 75 | Yusof Bin Mamat | 421170501000 | To Be Announced | "Menjual & Mengalih" |
| 76 | Mohd Hanafi Bin Othman | 557333801000 | To Be Announced | "Menjual & Mengalih" |
| 77 | Loo Jang Wu | 525882301000 | To Be Announced | "Menjual & Mengalih" |
| 78 | Hamidah Binti Ahmad | 586788901000 | To Be Announced | "Menjual & Mengalih" |

| | | | | |
|-----|------------------------------------|--------------|-----------------|----------------------|
| 79 | Hau Heng Lang | 753942001011 | To Be Announced | "Menjual & Mengalih" |
| 80 | Ng Chee Keong | 580273601000 | To Be Announced | "Menjual & Mengalih" |
| 81 | Pang Siew Lan | 748422001011 | To Be Announced | "Menjual & Mengalih" |
| 82 | Wee Tiek Han | 315881401000 | To Be Announced | "Menjual & Mengalih" |
| 83 | Lee Siew Choy | 510891101000 | To Be Announced | "Menjual & Mengalih" |
| 84 | Lee Song Bak | 239641501000 | To Be Announced | "Menjual & Mengalih" |
| 85 | Napisah Binti Muhamaduni | 753711001011 | To Be Announced | "Menjual & Mengalih" |
| 86 | Normalaini Binti Idris | 590064901000 | To Be Announced | "Menjual & Mengalih" |
| 87 | Mat Harun Bin Latif | 742075001011 | To Be Announced | "Menjual & Mengalih" |
| 88 | Idris Bin Muhamad | 240511201000 | To Be Announced | "Menjual & Mengalih" |
| 89 | Mustafa Bin Ismail | 753944001011 | To Be Announced | "Menjual & Mengalih" |
| 90 | Zaleha Binti Ya | 753939001011 | To Be Announced | "Menjual & Mengalih" |
| 91 | Khamisah Binti Nong | 753941001011 | To Be Announced | "Menjual & Mengalih" |
| 92 | Lee Soon Pah | 450138001000 | To Be Announced | "Menjual & Mengalih" |
| 93 | Nakisah Binti Ismail | 756315001011 | To Be Announced | "Menjual & Mengalih" |
| 94 | Ton Tin Sang | 571004101000 | To Be Announced | "Menjual & Mengalih" |
| 95 | Lcs Agro Enterprise | 581522601000 | To Be Announced | "Menjual & Mengalih" |
| 96 | Noor Riza Binti Hassan | 744435001011 | To Be Announced | "Menjual & Mengalih" |
| 97 | Mazlan Bin Muda | 463573401000 | To Be Announced | "Menjual & Mengalih" |
| 98 | Kamaruddin Bin Mohd Idris | 744434001011 | To Be Announced | "Menjual & Mengalih" |
| 99 | Idrus Bin Salam | 464632901000 | To Be Announced | "Menjual & Mengalih" |
| 100 | Aziz Bin Muhamad | 454533701000 | To Be Announced | "Menjual & Mengalih" |
| 101 | Khalifah Johanna Binti Sharifan | 464643401000 | To Be Announced | "Menjual & Mengalih" |
| 102 | Mohamad Bin Jusoh | 441383901000 | To Be Announced | "Menjual & Mengalih" |
| 103 | Abdullah Bin Mohd Nor | 500609301000 | To Be Announced | "Menjual & Mengalih" |



| | | | | |
|-----|-------------------------------------|--------------|-----------------|----------------------|
| 104 | Razali Bin Awang | 463575101000 | To Be Announced | "Menjual & Mengalih" |
| 105 | Hoo See Teng | 239994501000 | To Be Announced | "Menjual & Mengalih" |
| 106 | Mazihah @ Madihah Bt Haji Othman | 757942001011 | To Be Announced | "Menjual & Mengalih" |
| 107 | Wang Chin Phwee | 758200001011 | To Be Announced | "Menjual & Mengalih" |
| 108 | Kasamayati Binti Ismail | 757905001011 | To Be Announced | "Menjual & Mengalih" |
| 109 | Razali Bin Selamat | 757939001011 | To Be Announced | "Menjual & Mengalih" |
| 110 | Mohd Noor Khairudin Bin Haron | 757938001011 | To Be Announced | "Menjual & Mengalih" |
| 111 | Zaliha Binti Sahar | 757937001011 | To Be Announced | "Menjual & Mengalih" |
| 112 | Zahari Bin Jaafar | 758199001011 | To Be Announced | "Menjual & Mengalih" |
| 113 | Yew Kim Choo | 758201001011 | To Be Announced | "Menjual & Mengalih" |
| 114 | Abdul Ghani Bin Seman | 758204001011 | To Be Announced | "Menjual & Mengalih" |
| 115 | Zukri Bin Abdul Ghani | 758202001011 | To Be Announced | "Menjual & Mengalih" |
| 116 | Mohd Nasir B Jusoh | 758203001011 | To Be Announced | "Menjual & Mengalih" |
| 117 | Noor Hayati Binti Mohd Noor | 431210201000 | To Be Announced | "Menjual & Mengalih" |
| 118 | Azizah Bt Taib | 470830801000 | To Be Announced | "Menjual & Mengalih" |
| 119 | Ahmad Azali Bin Mohd Lazim | 470835901000 | To Be Announced | "Menjual & Mengalih" |
| 120 | Chang Hian Guan | 753713001011 | To Be Announced | "Menjual & Mengalih" |
| 121 | Wong Hen Lee | 753715001011 | To Be Announced | "Menjual & Mengalih" |
| 122 | Shoo Nan@Tuang Jee Boi | 753716001011 | To Be Announced | "Menjual & Mengalih" |
| 123 | Mohd Zaid Bin Hamzah | 753714001011 | To Be Announced | "Menjual & Mengalih" |
| 124 | Lee Hong Yit | 315855501000 | To Be Announced | "Menjual & Mengalih" |
| 125 | Kuak Juan Ann | 240525201000 | To Be Announced | "Menjual & Mengalih" |
| 126 | Shamsiah Binti Daud | 593973101000 | To Be Announced | "Menjual & Mengalih" |
| 127 | Wang Kwee Loke | 753946001011 | To Be Announced | "Menjual & Mengalih" |

| | | | | |
|-----|-----------------------------|--------------|-----------------|----------------------|
| 128 | Mun Lai Fun | 239970801000 | To Be Announced | "Menjual & Mengalih" |
| 129 | Chan Gek Choo | 406780901000 | To Be Announced | "Menjual & Mengalih" |
| 130 | Boi Ton Wee | 494521101000 | To Be Announced | "Menjual & Mengalih" |
| 131 | Muhammad Bin Abdullah | 587312901000 | To Be Announced | "Menjual & Mengalih" |
| 132 | Kamaruzdzaman Bin Abdullah | 587684501000 | To Be Announced | "Menjual & Mengalih" |
| 133 | Salleh Bin Awang | 586058201000 | To Be Announced | "Menjual & Mengalih" |
| 134 | Mohd Azmi Bin Mansor | 587333101000 | To Be Announced | "Menjual & Mengalih" |
| 135 | Omar Bin Ismail | 593978201000 | To Be Announced | "Menjual & Mengalih" |
| 136 | Rohaya Binti Mansor | 587340401000 | To Be Announced | "Menjual & Mengalih" |
| 137 | Nor Syafinaz Binti Mohd Zin | 587072301000 | To Be Announced | "Menjual & Mengalih" |
| 138 | Nor Syairah Binti Mohd Zin | 587070701000 | To Be Announced | "Menjual & Mengalih" |
| 139 | Nor Syahilla Binti Mohd Zin | 587071501000 | To Be Announced | "Menjual & Mengalih" |
| 140 | Lim Beng Him@Lim Beng Thong | 587720501000 | To Be Announced | "Menjual & Mengalih" |
| 141 | Lim Beng Sai | 239706301000 | To Be Announced | "Menjual & Mengalih" |
| 142 | Sulong Bin Idris | 587345501000 | To Be Announced | "Menjual & Mengalih" |
| 143 | Razali Bin Ismail | 587068501000 | To Be Announced | "Menjual & Mengalih" |
| 144 | Ariffin Bin Omar | 587306401000 | To Be Announced | "Menjual & Mengalih" |
| 145 | Zubaidah Binti Othman | 587307201000 | To Be Announced | "Menjual & Mengalih" |
| 146 | Lim Fang Keong | 507281801000 | To Be Announced | "Menjual & Mengalih" |
| 147 | Hanisah Binti Tahir | 587370601000 | To Be Announced | "Menjual & Mengalih" |
| 148 | Ayub Bin Mat Yusoff | 586474001000 | To Be Announced | "Menjual & Mengalih" |
| 149 | Wan Mustafa Bin Salleh | 587380301000 | To Be Announced | "Menjual & Mengalih" |
| 150 | Zakaria Bin Ismail | 593982101000 | To Be Announced | "Menjual & Mengalih" |
| 151 | Mohamad Bin Latif | 585740901000 | To Be Announced | "Menjual & Mengalih" |



| | | | | |
|-----|------------------------------|--------------|-----------------|----------------------|
| 152 | Syed Anuwa Bin Syed A.Rahman | 587367601000 | To Be Announced | "Menjual & Mengalih" |
| 153 | Mohd Abdul Halim Bin Rahman | 565724801000 | To Be Announced | "Menjual & Mengalih" |
| 154 | Zanariah Binti Arshad | 587159201000 | To Be Announced | "Menjual & Mengalih" |
| 155 | Rokiah Binti Awang | 587317001000 | To Be Announced | "Menjual & Mengalih" |
| 156 | Mohd Amin Bin Merah | 587346301000 | To Be Announced | "Menjual & Mengalih" |
| 157 | Abd Hamid Bin Yaacob | 587341201000 | To Be Announced | "Menjual & Mengalih" |
| 158 | Mohd Shukri Bin Samsudin | 754296001011 | To Be Announced | "Menjual & Mengalih" |
| 159 | Siti Mariam Binti Jusoh | 760197001011 | To Be Announced | "Menjual & Mengalih" |
| 160 | Mahani Binti Mohamad | 575176701000 | To Be Announced | "Menjual & Mengalih" |
| 161 | Mohd Rosdi Bin Abu Talib | 565465601000 | To Be Announced | "Menjual & Mengalih" |
| 162 | Basri Bin Shamsuddin | 579276501000 | To Be Announced | "Menjual & Mengalih" |
| 163 | Halimah Binti Sembok | 748715001011 | To Be Announced | "Menjual & Mengalih" |
| 164 | Wahab Bin Deraman | 760645001011 | To Be Announced | "Menjual & Mengalih" |
| 165 | Samsiah Binti Mat | 587358701000 | To Be Announced | "Menjual & Mengalih" |
| 166 | Ho Kin Teng | 434953701000 | To Be Announced | "Menjual & Mengalih" |
| 167 | Ho Kim Chai@Ho Khim Chai | 434432201000 | To Be Announced | "Menjual & Mengalih" |
| 168 | Tia Ching Tong | 589475401000 | To Be Announced | "Menjual & Mengalih" |
| 169 | Mohamad Bin Abdul Rahman | 590027401000 | To Be Announced | "Menjual & Mengalih" |
| 170 | Wan Hussin Bin Wan Kamal | 577083401000 | To Be Announced | "Menjual & Mengalih" |
| 171 | Mohd Nor Aziman Bin Ab Samad | 587680201000 | To Be Announced | "Menjual & Mengalih" |
| 172 | Mek Esah Binti Daud | 537988401000 | To Be Announced | "Menjual & Mengalih" |
| 173 | Chang Song Leng | 315823701000 | To Be Announced | "Menjual & Mengalih" |
| 174 | Ting King Hua | 438715301000 | To Be Announced | "Menjual & Mengalih" |
| 175 | Hashim Bin Jusoh | 589891101000 | To Be Announced | "Menjual & Mengalih" |

| | | | | |
|-----|----------------------------|--------------|-----------------|----------------------|
| 176 | Bock Sang Huang | 591507701000 | To Be Announced | "Menjual & Mengalih" |
| 177 | Lim Heng Jok | 586056601000 | To Be Announced | "Menjual & Mengalih" |
| 178 | Rusnani Binti Puteh | 764695001011 | To Be Announced | "Menjual & Mengalih" |
| 179 | Azhari Bin Mat Salleh | 764696001011 | To Be Announced | "Menjual & Mengalih" |
| 180 | Wan Teh Binti Wan Yusof | 764706001011 | To Be Announced | "Menjual & Mengalih" |
| 181 | Abdullah Bin Said | 764708001011 | To Be Announced | "Menjual & Mengalih" |
| 182 | Wan Abdullah Bin Wan Dibak | 764707001011 | To Be Announced | "Menjual & Mengalih" |
| 183 | Abdullah Bin Ali | 764461001011 | To Be Announced | "Menjual & Mengalih" |
| 184 | Ismail Bin Ahmad | 515312601000 | To Be Announced | "Menjual & Mengalih" |
| 185 | Ahmad Bin Sulaiman | 764784001011 | To Be Announced | "Menjual & Mengalih" |
| 186 | Abdul Rahim Bin Draman | 764694001011 | To Be Announced | "Menjual & Mengalih" |
| 187 | Wahab Bin Adam | 763946001011 | To Be Announced | "Menjual & Mengalih" |
| 188 | Mamat Bin Sulong | 763169001011 | To Be Announced | "Menjual & Mengalih" |
| 189 | Ab Wahab Bin Md Noor | 762852001011 | To Be Announced | "Menjual & Mengalih" |
| 190 | Semala Binti Awang | 763168001011 | To Be Announced | "Menjual & Mengalih" |
| 191 | Suhaina Binti Ghazali | 763167001011 | To Be Announced | "Menjual & Mengalih" |
| 192 | Ismail Bin Jusoh | 763166001011 | To Be Announced | "Menjual & Mengalih" |
| 193 | Abdul Rahman Bin Junus | 763165001011 | To Be Announced | "Menjual & Mengalih" |
| 194 | Abdul Aziz Bin Said | 76285001011 | To Be Announced | "Menjual & Mengalih" |
| 195 | Mohd Amran Bin Bidin | 762850001011 | To Be Announced | "Menjual & Mengalih" |
| 196 | Abdullah Bin Mat Zin | 762849001011 | To Be Announced | "Menjual & Mengalih" |
| 197 | Jamilah Binti Abd Ghani | 762848001011 | To Be Announced | "Menjual & Mengalih" |
| 198 | Pahmi Bin Ismail | 515309601000 | To Be Announced | "Menjual & Mengalih" |
| 199 | Mat Jusoh Bin Abdullah | 759196001011 | To Be Announced | "Menjual & Mengalih" |



| | | | | |
|-----|-----------------------------|--------------|-----------------|----------------------|
| 200 | Roslan Bin Ghani | 759204001011 | To Be Announced | "Menjual & Mengalih" |
| 201 | Aini Binti Hasan | 759197001011 | To Be Announced | "Menjual & Mengalih" |
| 202 | Shapie Bin Mamat | 759205001011 | To Be Announced | "Menjual & Mengalih" |
| 203 | Jusoh Bin Abdullah | 759198001011 | To Be Announced | "Menjual & Mengalih" |
| 204 | Ramlah Binti Jusoh | 759202001011 | To Be Announced | "Menjual & Mengalih" |
| 205 | Rohaya Binti Jusoh | 759203001011 | To Be Announced | "Menjual & Mengalih" |
| 206 | Mohd Noor Bin Sulong | 759201001011 | To Be Announced | "Menjual & Mengalih" |
| 207 | Meriam Binti Hassan | 759199001011 | To Be Announced | "Menjual & Mengalih" |
| 208 | Che Embong Binti Ali | 444355001000 | To Be Announced | "Menjual & Mengalih" |
| 209 | Mohd Fadli Bin Yusof | 763943001011 | To Be Announced | "Menjual & Mengalih" |
| 210 | Ismail Bin Mamat | 763945001011 | To Be Announced | "Menjual & Mengalih" |
| 211 | Maisarah Binti Jusoh | 763944001011 | To Be Announced | "Menjual & Mengalih" |
| 212 | Puteh Bin Daud | 763974001011 | To Be Announced | "Menjual & Mengalih" |
| 213 | Omar Bin Jusoh | 762851001011 | To Be Announced | "Menjual & Mengalih" |
| 214 | Mohamad Salleh Bin Musa | 762854001011 | To Be Announced | "Menjual & Mengalih" |
| 215 | Ismail Bin Mamat | 763170001011 | To Be Announced | "Menjual & Mengalih" |
| 216 | Nazri Bin And Ghani | 763171001011 | To Be Announced | "Menjual & Mengalih" |
| 217 | Paridah Binti Salleh | 763172001011 | To Be Announced | "Menjual & Mengalih" |
| 218 | Romely Bin Mamat | 763648001011 | To Be Announced | "Menjual & Mengalih" |
| 219 | Mamat Bin Osman | 762846001011 | To Be Announced | "Menjual & Mengalih" |
| 220 | Azizah Binti Ab Rahim | 762847001011 | To Be Announced | "Menjual & Mengalih" |
| 221 | Kho Li Jee | 587816301000 | To Be Announced | "Menjual & Mengalih" |
| 222 | Koh Tee Neah@Kho See Neng | 587815501000 | To Be Announced | "Menjual & Mengalih" |
| 223 | Khaw Toay Hee@Kho Sheue Hee | 240524401000 | To Be Announced | "Menjual & Mengalih" |



| | | | | |
|-----|---|---------------|-----------------|----------------------|
| 224 | Koh Tee Hwee@Kho Sheue Fei | 240519801000 | To Be Announced | "Menjual & Mengalih" |
| 225 | Koh Tee Kiow@Kho Tee Keow | 240520101000 | To Be Announced | "Menjual & Mengalih" |
| 226 | Kho Te Phaik | 240522801000 | To Be Announced | "Menjual & Mengalih" |
| 227 | Loi Chay Kiat@Loi Kit Sai | 240521001000 | To Be Announced | "Menjual & Mengalih" |
| 228 | Kho Te Cane | 240523601000 | To Be Announced | "Menjual & Mengalih" |
| 229 | Ghani @Alias Bin Saleh | 588414701000 | To Be Announced | "Menjual & Mengalih" |
| 230 | Tay Kin Keong | 488640101000 | To Be Announced | "Menjual & Mengalih" |
| 231 | Boi Yeng Jong | 537746601000 | To Be Announced | "Menjual & Mengalih" |
| 232 | Boi Eng Kiang | 494282301000 | To Be Announced | "Menjual & Mengalih" |
| 233 | Wan Jusoh@Wan Nor Bin Wan Husain | 497076201000 | To Be Announced | "Menjual & Mengalih" |
| 234 | Zainal Abidin Bin Husain | 592679601000 | To Be Announced | "Menjual & Mengalih" |
| 235 | Rosmaliza Binti Abdul Aziz | 5926678801000 | To Be Announced | "Menjual & Mengalih" |
| 236 | Mohd Saifullah Huszainie Bin Zulkarnainin | 539592801000 | To Be Announced | "Menjual & Mengalih" |
| 237 | Zulkarnainin Bin Hussain | 239929501000 | To Be Announced | "Menjual & Mengalih" |
| 238 | Mat Jusoh Bin Taha | 764726001011 | To Be Announced | "Menjual & Mengalih" |
| 239 | Ngah Bin Ali | 763975001011 | To Be Announced | "Menjual & Mengalih" |
| 240 | Bibah@Sufian Binti Mat Adam | 764826001011 | To Be Announced | "Menjual & Mengalih" |
| 241 | Yunus Bin Mat Hasan | 764829001011 | To Be Announced | "Menjual & Mengalih" |
| 242 | Teh Binti Salleh | 764830001011 | To Be Announced | "Menjual & Mengalih" |
| 243 | Aziz Bin Mamat | 764831001011 | To Be Announced | "Menjual & Mengalih" |
| 244 | Kamaruddin Bin Yong | 764832001011 | To Be Announced | "Menjual & Mengalih" |
| 245 | Zaliha Binti Malik | 768433001011 | To Be Announced | "Menjual & Mengalih" |
| 246 | Wan Ahmad Bin W.Debak | 764834001011 | To Be Announced | "Menjual & Mengalih" |



| | | | | |
|-----|--------------------------|--------------|-----------------|----------------------|
| 247 | Rokiah Binti Ahmad | 764835001011 | To Be Announced | "Menjual & Mengalih" |
| 248 | Othman Bin Kilau | 764783001011 | To Be Announced | "Menjual & Mengalih" |
| 249 | Ghazali Bin Bidin | 589487801000 | To Be Announced | "Menjual & Mengalih" |
| 250 | Ibrahim Bin Mamat | 762484001011 | To Be Announced | "Menjual & Mengalih" |
| 251 | Lee Man See | 434430601000 | To Be Announced | "Menjual & Mengalih" |
| 252 | Foo Toun Choa | 459267901000 | To Be Announced | "Menjual & Mengalih" |
| 253 | Mohd Amin Bin Che Bakar | 581453001000 | To Be Announced | "Menjual & Mengalih" |
| 254 | Remy Azrai Bin Mohd Amin | 581391601000 | To Be Announced | "Menjual & Mengalih" |
| 255 | Rusidi Bin Mohamed | 587355801000 | To Be Announced | "Menjual & Mengalih" |
| 256 | Che Hasim Bin Mat | 566504601000 | To Be Announced | "Menjual & Mengalih" |
| 257 | Ahmad Mahyudin Bin Awang | 764720001011 | To Be Announced | "Menjual & Mengalih" |
| 258 | Wan Azhar Bin Wan Nor | 764782001011 | To Be Announced | "Menjual & Mengalih" |
| 259 | Sulaiman Bin Sulong | 764828001011 | To Be Announced | "Menjual & Mengalih" |
| 260 | Jalil Bin Mat Hasan | 764693001011 | To Be Announced | "Menjual & Mengalih" |
| 261 | Saman Bin Hassan | 572134501000 | To Be Announced | "Menjual & Mengalih" |
| 262 | Selma Binti Mat Zin | 770215001011 | To Be Announced | "Menjual & Mengalih" |
| 263 | Deraman Bin Said | 770598001011 | To Be Announced | "Menjual & Mengalih" |
| 264 | Halimah Binti Abu Bakar | 770597001011 | To Be Announced | "Menjual & Mengalih" |
| 265 | Mohamed Bin Kadir | 770711001011 | To Be Announced | "Menjual & Mengalih" |
| 266 | Abdul Razak Bin Mohamed | 770710001011 | To Be Announced | "Menjual & Mengalih" |
| 267 | Noorsiah Binti Kasim | 517119101000 | To Be Announced | "Menjual & Mengalih" |
| 268 | Safiah Binti Harun | 770211001011 | To Be Announced | "Menjual & Mengalih" |
| 269 | Zlimah Binti Ibrahim | 770217001011 | To Be Announced | "Menjual & Mengalih" |
| 270 | Mohamed Bin Draman | 770210001011 | To Be Announced | "Menjual & Mengalih" |



| | | | | |
|-----|---|--------------|-----------------|----------------------|
| 271 | Mohamad Bin Ishak | 770209001011 | To Be Announced | "Menjual & Mengalih" |
| 272 | Maimun Binti Mat Zin | 471530401000 | To Be Announced | "Menjual & Mengalih" |
| 273 | Saafi Bin Taib | 481751401000 | To Be Announced | "Menjual & Mengalih" |
| 274 | Awangbin Che Mat | 585766201000 | To Be Announced | "Menjual & Mengalih" |
| 275 | Rosnilam Binti Mohd Ali Jaafar | 768276001011 | To Be Announced | "Menjual & Mengalih" |
| 276 | Mohd Ali Sabri Bin Mohd Ali Jaafar | 767793001011 | To Be Announced | "Menjual & Mengalih" |
| 277 | Mustaffa Bin Abdullah@Ramli Bin Nordin | 768277001011 | To Be Announced | "Menjual & Mengalih" |
| 278 | Suhaimi Bin Mat Zin@Ali | 762488001011 | To Be Announced | "Menjual & Mengalih" |
| 279 | Abdul Khalil Bin Hussin | 762487001011 | To Be Announced | "Menjual & Mengalih" |
| 280 | Ayub Bin Amin | 565458301000 | To Be Announced | "Menjual & Mengalih" |
| 281 | Nurul Shaidahbinti Ayub | 565459101000 | To Be Announced | "Menjual & Mengalih" |
| 282 | Mohammad Bin Sharul Azizi Bin Mat Nasir | 565248301000 | To Be Announced | "Menjual & Mengalih" |
| 283 | Norsalmi Tanaziah Binti Mat Nasir | 565249101000 | To Be Announced | "Menjual & Mengalih" |
| 284 | Mat Nasir Bin Bidin | 529356401000 | To Be Announced | "Menjual & Mengalih" |
| 285 | Siti Fatimah Binti Isa | 766012001011 | To Be Announced | "Menjual & Mengalih" |
| 286 | Rohani Binti Daud | 770209001011 | To Be Announced | "Menjual & Mengalih" |
| 287 | Lee Ai Leng | 766013001011 | To Be Announced | "Menjual & Mengalih" |
| 288 | Ghazali Bin Derahman | 758205001011 | To Be Announced | "Menjual & Mengalih" |
| 289 | Koperasi Pekebun Kecil Daerah Marang Berhad | 560834401000 | To Be Announced | "Menjual & Mengalih" |
| 290 | Sapien@Shafie Bin Abdullah | 765172001011 | To Be Announced | "Menjual & Mengalih" |
| 291 | Mohd Redhuan@Pailmoris Bin Mamat | 515310001000 | To Be Announced | "Menjual & Mengalih" |
| 292 | Mohd Noor Bin Mat Amin | 515314201000 | To Be Announced | "Menjual & Mengalih" |

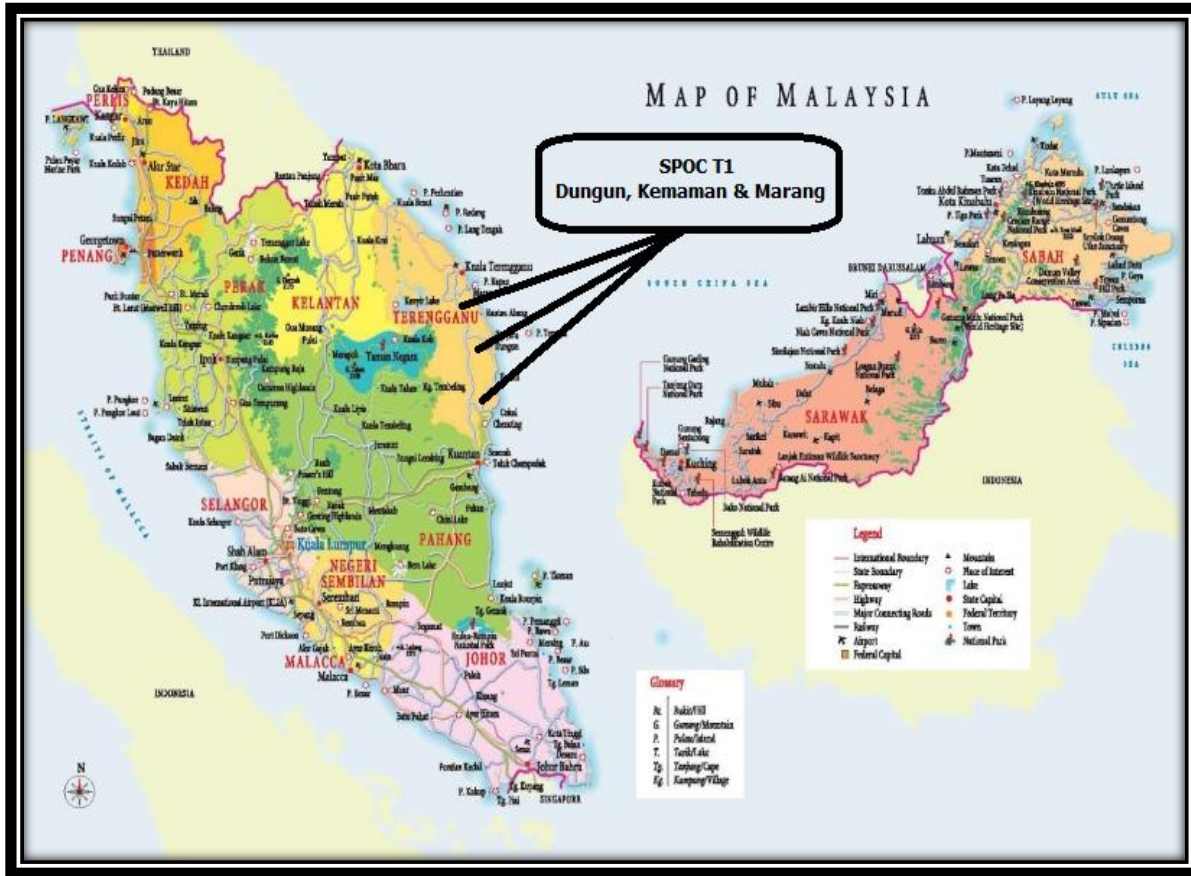
| | | | | |
|-----|-------------------------------------|--------------|-----------------|----------------------|
| 293 | Ibrahim Bin Mat Noor | 765154001011 | To Be Announced | "Menjual & Mengalih" |
| 294 | Indun Binti Ismail | 765878001011 | To Be Announced | "Menjual & Mengalih" |
| 295 | Ni Soik King | 765876001011 | To Be Announced | "Menjual & Mengalih" |
| 296 | Wong Hen Hung | 438716101000 | To Be Announced | "Menjual & Mengalih" |
| 297 | Tan Bean Seng | 761658001011 | To Be Announced | "Menjual & Mengalih" |
| 298 | Fuziah Binti Muda | 315878401000 | To Be Announced | "Menjual & Mengalih" |
| 299 | Wan Ibrahim Bin Wan Awang | 586521501000 | To Be Announced | "Menjual & Mengalih" |
| 300 | Nik Mohamud Bin Ismail | 770214001011 | To Be Announced | "Menjual & Mengalih" |
| 301 | Shannon Lim Yoon Foong | 594474301000 | To Be Announced | "Menjual & Mengalih" |
| 302 | Lim Joo Tan@Lim Joo Son | 598209201000 | To Be Announced | "Menjual & Mengalih" |
| 303 | Liam Hip Pang | 457352601000 | To Be Announced | "Menjual & Mengalih" |
| 304 | Muhamad Bin Daud | 503862901000 | To Be Announced | "Menjual & Mengalih" |
| 305 | Mohamad Nor Bin Othman | 770596001011 | To Be Announced | "Menjual & Mengalih" |
| 306 | Mohamed Noor Bin Dollah | 517374701000 | To Be Announced | "Menjual & Mengalih" |
| 307 | Abdul Razam Bin Puteh | 517375501000 | To Be Announced | "Menjual & Mengalih" |
| 308 | Mohd Yusof Bin Abdulllah@Mohd Husin | 484574701000 | To Be Announced | "Menjual & Mengalih" |
| 309 | Maziah Binti Che Ismail | 744393001011 | To Be Announced | "Menjual & Mengalih" |
| 310 | Foo Chee Seong | 239841801000 | To Be Announced | "Menjual & Mengalih" |
| 311 | Wang Wee Lem | 423178101000 | To Be Announced | "Menjual & Mengalih" |
| 312 | Chew Let Jue@Chew Teck Yee | 444589701000 | To Be Announced | "Menjual & Mengalih" |
| 313 | Mohd@Mohd Nor Bin Jusoh | 587343901000 | To Be Announced | "Menjual & Mengalih" |
| 314 | Lee Sium Mack@Lee Siew Moi | 587327701000 | To Be Announced | "Menjual & Mengalih" |
| 315 | Abdul Latef Bin Awang@Othman | 587082101000 | To Be Announced | "Menjual & Mengalih" |



| | | | | |
|-----|----------------------------------|--------------|-----------------|----------------------|
| 316 | Wan Iskandar Bin Wan Sulaiman | 565721301000 | To Be Announced | "Menjual & Mengalih" |
| 317 | Wi Tee Sian@Wang Dek Min | 240120601000 | To Be Announced | "Menjual & Mengalih" |
| 318 | Zuraidah Binti Ismail @Nik | 744397001011 | To Be Announced | "Menjual & Mengalih" |
| 319 | Tengku Embong Bin Tengku Man | 744396001011 | To Be Announced | "Menjual & Mengalih" |
| 320 | Aliah Bin Endut | 763977001011 | To Be Announced | "Menjual & Mengalih" |
| 321 | Tan Sze Zhan | 752356001011 | To Be Announced | "Menjual & Mengalih" |
| 322 | How Kiat Fung | 489544201000 | To Be Announced | "Menjual & Mengalih" |
| 323 | Ng Leong Tey | 239950301000 | To Be Announced | "Menjual & Mengalih" |
| 324 | Foo Meng Kui | 489030101000 | To Be Announced | "Menjual & Mengalih" |
| 325 | Ng Soon San | 461300501000 | To Be Announced | "Menjual & Mengalih" |
| 326 | Ng Lay Kiow | 488692301000 | To Be Announced | "Menjual & Mengalih" |
| 327 | How Meng Yong | 315782601000 | To Be Announced | "Menjual & Mengalih" |
| 328 | Gan Kwee Hwa | 463567001000 | To Be Announced | "Menjual & Mengalih" |
| 329 | How Kiat Hwa | 556696001000 | To Be Announced | "Menjual & Mengalih" |
| 330 | How Kiat Chiang | 594689401000 | To Be Announced | "Menjual & Mengalih" |
| 331 | Wan Murni Binti Wan Hassan | 590902601000 | To Be Announced | "Menjual & Mengalih" |
| 332 | Ang Ken Hock | 543618701000 | To Be Announced | "Menjual & Mengalih" |
| 333 | Nik Yah Binti Mahmood | 773910001011 | To Be Announced | "Menjual & Mengalih" |
| 334 | Chok Teng Yong | 461302101000 | To Be Announced | "Menjual & Mengalih" |

1.4 Map Showing Geographical Location

a) SPOC T1 Dungun, Kemaman & Marang



1.5 Production Area, Actual and Projected FFB Production (MT)

| | |
|-----------------------------------|----------------------------------|
| Producer Group | SPOC T1 Dungun, Kemaman & Marang |
| Total Land Title Area (ha) | 1,061.48 Ha |
| Total Planted Area (ha) | 1,055.27 Ha |

| No | Name of the Certification Unit | Land Title | Planted | Others |
|----|--------------------------------|------------|---------|-----------------|
| 1 | Mohamed Bin Yaacob | 1.28 | 1.28 | To Be Announced |



| | | | | |
|----|---------------------------------|---------|---------|-----------------|
| 2 | Mohamed Bin Abdullah | 0.4 | 0.4 | To Be Announced |
| 3 | Chua Ee Lye | 5.36 | 5.36 | To Be Announced |
| 4 | Abdul Manap Bin Abdul Rahman | 2.71 | 2.71 | To Be Announced |
| 5 | Ti Teong Ghee | 18.9947 | 18.9947 | To Be Announced |
| 6 | Fong Kheng Kok | 3.707 | 3.707 | To Be Announced |
| 7 | Tay Kim Weng | 12.16 | 12.16 | To Be Announced |
| 8 | Wang Chin Soon @ Wang Keng Soon | 31.43 | 31.43 | To Be Announced |
| 9 | Mohd Nor Bin Jusoh@Yusof | 3.238 | 3.238 | To Be Announced |
| 10 | Lai Moy | 6.83 | 6.83 | To Be Announced |
| 11 | Mohd Hassan Bin Idris | 2.02 | 2.02 | To Be Announced |
| 12 | Mohammad Bin Hassan | 14.62 | 14.62 | To Be Announced |
| 13 | Mohamad Saidi Bin Abd Ghani | 1.35 | 1.35 | To Be Announced |
| 14 | Rokiah Binti Jusoh | 1.294 | 1.294 | To Be Announced |
| 15 | Ayob Bin Awang | 2.26 | 2.26 | To Be Announced |
| 16 | Noramat Bin Jusoh | 0.48 | 0.48 | To Be Announced |
| 17 | Bahrin Bin Ngah | 0.82 | 0.82 | To Be Announced |
| 18 | Hindun Binti Abdullah | 0.4 | 0.4 | To Be Announced |
| 19 | Mahmud Bin Abd Ghani | 0.65 | 0.65 | To Be Announced |
| 20 | Nasarudin Bin Tuan Norullah | 0.4 | 0.4 | To Be Announced |
| 21 | Norazmi Bin Othman | 2.3669 | 2.1 | To Be Announced |
| 22 | Idris Bin Hamid | 3.14 | 3.14 | To Be Announced |
| 23 | Mohamad Bin Mat Ali | 0.722 | 0.722 | To Be Announced |
| 24 | Hassan Bin Mat Ali | 0.68 | 0.68 | To Be Announced |
| 25 | Wong Tee Boon | 3.62 | 3.62 | To Be Announced |

| | | | | |
|----|----------------------------------|---------|--------|-----------------|
| 26 | Lim Ah Chew @ Ah Zui | 10.04 | 10.04 | To Be Announced |
| 27 | T Aminah Binti T Hasan | 2.96 | 2.96 | To Be Announced |
| 28 | Mohamad Bin Ismail | 2.073 | 2.073 | To Be Announced |
| 29 | Tan Boon Yeo | 2.569 | 2.569 | To Be Announced |
| 30 | Osman Bin Jusoh | 0.9 | 0.9 | To Be Announced |
| 31 | Jang Chau Tan | 2.32 | 2.32 | To Be Announced |
| 32 | Yew Kin Eng | 4.81 | 4.81 | To Be Announced |
| 33 | Osman Bin Omar | 2.28 | 2.28 | To Be Announced |
| 34 | Mohd Kassim Bin Tahir | 0.76 | 0.76 | To Be Announced |
| 35 | Harun Bin Embong | 6.181 | 6.181 | To Be Announced |
| 36 | Lim Meng Ooi | 5.5895 | 5.5895 | To Be Announced |
| 37 | Tan Wee Cheng | 11.1 | 11.1 | To Be Announced |
| 38 | Mau Kim Hoe | 16.5541 | 15 | To Be Announced |
| 39 | Shafie Bin Sulong | 1.35 | 1.35 | To Be Announced |
| 40 | Abd Rahman Bin Zakaria | 1.631 | 1.631 | To Be Announced |
| 41 | Nur Sahidatul Amirah Binti Ramli | 1.4607 | 1.4607 | To Be Announced |
| 42 | Siti Embong Binti Sulong | 1.533 | 1.533 | To Be Announced |
| 43 | Azmi Bin Ismail | 0.4051 | 0.4051 | To Be Announced |
| 44 | Azaha Bin Arifin | 3.168 | 3.168 | To Be Announced |
| 45 | Heng Kwee Lan | 9.125 | 9.125 | To Be Announced |
| 46 | Wang Keng Bong @ Wang Kwee Woon | 1.7147 | 1.7147 | To Be Announced |
| 47 | Zulkifli Bin Mamat | 0.3667 | 0.3667 | To Be Announced |
| 48 | Mohd Hanafi Bin Deraman | 1.178 | 1.178 | To Be Announced |
| 49 | Aliza Bt Ali | 2.45 | 2.45 | To Be Announced |



| | | | | |
|----|-----------------------------------|---------|---------|-----------------|
| 50 | Mohd Siherbodin Bin Mat Zin | 0.3677 | 0.3677 | To Be Announced |
| 51 | Rahim Bin Hassan | 2.417 | 2.417 | To Be Announced |
| 52 | Moo Chee Fui | 31.1353 | 31.1353 | To Be Announced |
| 53 | Ibrahim Bin Ismail | 2.9481 | 2.9481 | To Be Announced |
| 54 | Gan Siew Yong | 12.5704 | 12.5704 | To Be Announced |
| 55 | How Kiat Feng | 2.269 | 2.269 | To Be Announced |
| 56 | Lim Tau Jeong | 3.0458 | 3.0458 | To Be Announced |
| 57 | Lau Sang Ngee | 1.2141 | 1.2141 | To Be Announced |
| 58 | Lium Tau Kiang @ Lim Tau Kiang | 6.3382 | 6.3382 | To Be Announced |
| 59 | Lim Tau Chin | 5.2658 | 5.2658 | To Be Announced |
| 60 | Wang Tah Tung | 1.7377 | 1.7377 | To Be Announced |
| 61 | Wang Tah Hum | 1.7377 | 1.7377 | To Be Announced |
| 62 | Chew Keng Chek | 6.6923 | 6.6923 | To Be Announced |
| 63 | Siti Zainab Binti Muhamad | 2.09 | 2.09 | To Be Announced |
| 64 | Wang Ta Dong | 2.3573 | 2.3573 | To Be Announced |
| 65 | Lim Ong Juat | 2.52 | 2.52 | To Be Announced |
| 66 | Wong Moi | 3.08 | 3.08 | To Be Announced |
| 67 | Liom Dong Hing @ Lim See Dong | 2.9278 | 2.9278 | To Be Announced |
| 68 | Mohd Nor @ Din Bin Adnan | 2.54 | 2.54 | To Be Announced |
| 69 | Razali Bin Mat Zin | 2.646 | 2.646 | To Be Announced |
| 70 | Lim See Juan | 6.41 | 6.41 | To Be Announced |
| 71 | Tan Chow Yong | 2.9218 | 2.9218 | To Be Announced |
| 72 | Rokiah Binti Mhd Zin | 4.19 | 4.19 | To Be Announced |
| 73 | Kadir Bin Mat Ali | 2.158 | 2.158 | To Be Announced |
| 74 | Mohd Fazrul Bin Johan | 2.658 | 2.658 | To Be Announced |



| | | | | |
|----|---------------------------|---------|---------|-----------------|
| 75 | Yusof Bin Mamat | 2.094 | 2.094 | To Be Announced |
| 76 | Mohd Hanafi Bin Othman | 2.501 | 2.501 | To Be Announced |
| 77 | Loo Jang Wuu | 3.0351 | 3.0351 | To Be Announced |
| 78 | Hamidah Binti Ahmad | 2.094 | 2.094 | To Be Announced |
| 79 | Hau Heng Lang | 2.4318 | 2.4318 | To Be Announced |
| 80 | Ng Chee Keong | 0.4316 | 0.4316 | To Be Announced |
| 81 | Pang Siew Lan | 5.023 | 5 | To Be Announced |
| 82 | Wee Tiek Han | 1.74 | 1.74 | To Be Announced |
| 83 | Lee Siew Choy | 9.6238 | 9.6238 | To Be Announced |
| 84 | Lee Song Bak | 34.5375 | 34.5375 | To Be Announced |
| 85 | Napisah Binti Muhamaduni | 2.926 | 2.926 | To Be Announced |
| 86 | Normalaini Binti Idris | 2.0234 | 2.0234 | To Be Announced |
| 87 | Mat Harun Bin Latif | 1.879 | 1.879 | To Be Announced |
| 88 | Idris Bin Muhamad | 4.189 | 4.189 | To Be Announced |
| 89 | Mustafa Bin Ismail | 2.541 | 2.541 | To Be Announced |
| 90 | Zaleha Binti Ya | 2.5698 | 2.5698 | To Be Announced |
| 91 | Khamisah Binti Nong | 0.9298 | 0.9298 | To Be Announced |
| 92 | Lee Soon Pah | 7.3576 | 7.3576 | To Be Announced |
| 93 | Nakisah Binti Ismail | 1.783 | 1.783 | To Be Announced |
| 94 | Ton Tin Sang | 6.4952 | 6.4952 | To Be Announced |
| 95 | Lcs Agro Enterprise | 3.874 | 3.874 | To Be Announced |
| 96 | Noor Riza Binti Hassan | 1.063 | 1.063 | To Be Announced |
| 97 | Mazlan Bin Muda | 2.558 | 2.558 | To Be Announced |
| 98 | Kamaruddin Bin Mohd Idris | 2.472 | 2.472 | To Be Announced |
| 99 | Idrus Bin Salam | 2.46 | 2.46 | To Be Announced |



| | | | | |
|-----|----------------------------------|--------|--------|-----------------|
| 100 | Aziz Bin Muhamad | 2.459 | 2.459 | To Be Announced |
| 101 | Khalifah Johanna Binti Sharifan | 2.493 | 2.493 | To Be Announced |
| 102 | Mohamad Bin Jusoh | 2.4965 | 2.4965 | To Be Announced |
| 103 | Abdullah Bin Mohd Nor | 2.432 | 2.432 | To Be Announced |
| 104 | Razali Bin Awang | 2.521 | 2.521 | To Be Announced |
| 105 | Hoo See Teng | 8 | 8 | To Be Announced |
| 106 | Mazihah @ Madihah Bt Haji Othman | 2.95 | 2.95 | To Be Announced |
| 107 | Wang Chin Phwee | 4.55 | 4.55 | To Be Announced |
| 108 | Kasamayati Binti Ismail | 0.827 | 0.827 | To Be Announced |
| 109 | Razali Bin Selamat | 2.5 | 2.5 | To Be Announced |
| 110 | Mohd Noor Khairudin Bin Haron | 0.4455 | 0.4455 | To Be Announced |
| 111 | Zaliha Binti Sahar | 2.38 | 2.38 | To Be Announced |
| 112 | Zahari Bin Jaafar | 0.3809 | 0.3809 | To Be Announced |
| 113 | Yew Kim Choo | 3.44 | 3.44 | To Be Announced |
| 114 | Abdul Ghani Bin Seman | 0.4035 | 0.4035 | To Be Announced |
| 115 | Zukri Bin Abdul Ghani | 0.41 | 0.41 | To Be Announced |
| 116 | Mohd Nasir B Jusoh | 0.469 | 0.469 | To Be Announced |
| 117 | Noor Hayati Binti Mohd Noor | 3.264 | 3.264 | To Be Announced |
| 118 | Azizah Bt Taib | 1.5706 | 1.5706 | To Be Announced |
| 119 | Ahmad Azali Bin Mohd Lazim | 1.356 | 1.356 | To Be Announced |
| 120 | Chang Hian Guan | 5.55 | 5.55 | To Be Announced |
| 121 | Wong Hen Lee | 2.28 | 2.28 | To Be Announced |
| 122 | Shoo Nan@Tuang Jee Boi | 2.56 | 2.56 | To Be Announced |
| 123 | Mohd Zaid Bin Hamzah | 3.34 | 3.34 | To Be Announced |



| | | | | |
|-----|-----------------------------|--------|--------|-----------------|
| 124 | Lee Hong Yit | 39.117 | 37 | To Be Announced |
| 125 | Kuak Juan Ann | 6.56 | 6.56 | To Be Announced |
| 126 | Shamsiah Binti Daud | 0.2987 | 0.2987 | To Be Announced |
| 127 | Wang Kwee Loke | 2.23 | 2.23 | To Be Announced |
| 128 | Mun Lai Fun | 12.48 | 12.48 | To Be Announced |
| 129 | Chan Gek Choo | 4.5754 | 4.5754 | To Be Announced |
| 130 | Boi Ton Wee | 2.5066 | 2.5066 | To Be Announced |
| 131 | Muhammad Bin Abdullah | 2.8959 | 2.8959 | To Be Announced |
| 132 | Kamaruzdzaman Bin Abdullah | 0.287 | 0.287 | To Be Announced |
| 133 | Salleh Bin Awang | 3.2476 | 3.2476 | To Be Announced |
| 134 | Mohd Azmi Bin Mansor | 2.5495 | 2.5495 | To Be Announced |
| 135 | Omar Bin Ismail | 2.9533 | 2.9533 | To Be Announced |
| 136 | Rohaya Binti Mansor | 2.2383 | 2.2383 | To Be Announced |
| 137 | Nor Syafinaz Binti Mohd Zin | 1.97 | 1.97 | To Be Announced |
| 138 | Nor Syairah Binti Mohd Zin | 2.201 | 2.201 | To Be Announced |
| 139 | Nor Syahilla Binti Mohd Zin | 0.6925 | 0.6925 | To Be Announced |
| 140 | Lim Beng Him@Lim Beng Thong | 3.6701 | 3.6701 | To Be Announced |
| 141 | Lim Beng Sai | 4.9347 | 4.9347 | To Be Announced |
| 142 | Sulong Bin Idris | 2.529 | 2.529 | To Be Announced |
| 143 | Razali Bin Ismail | 2.513 | 2.513 | To Be Announced |
| 144 | Ariffin Bin Omar | 2.574 | 2.574 | To Be Announced |
| 145 | Zubaidah Binti Othman | 2.48 | 2.48 | To Be Announced |
| 146 | Lim Fang Keong | 2.2055 | 2.2055 | To Be Announced |
| 147 | Hanisah Binti Tahir | 2.184 | 2.184 | To Be Announced |



| | | | | |
|-----|------------------------------|--------|--------|-----------------|
| 148 | Ayub Bin Mat Yusoff | 1.6034 | 1.6034 | To Be Announced |
| 149 | Wan Mustafa Bin Salleh | 2.19 | 2.19 | To Be Announced |
| 150 | Zakaria Bin Ismail | 2.4 | 2.4 | To Be Announced |
| 151 | Mohamad Bin Latif | 1.2371 | 1.2371 | To Be Announced |
| 152 | Syed Anuwa Bin Syed A.Rahman | 1.903 | 1.903 | To Be Announced |
| 153 | Mohd Abdul Halim Bin Rahman | 2.3472 | 2.3472 | To Be Announced |
| 154 | Zanariah Binti Arshad | 0.4597 | 0.4597 | To Be Announced |
| 155 | Rokiah Binti Awang | 0.4096 | 0.4096 | To Be Announced |
| 156 | Mohd Amin Bin Merah | 0.4 | 0.4 | To Be Announced |
| 157 | Abd Hamid Bin Yaacob | 2.4407 | 2.4407 | To Be Announced |
| 158 | Mohd Shukri Bin Samsudin | 0.4122 | 0.4122 | To Be Announced |
| 159 | Siti Mariam Binti Jusoh | 0.5585 | 0.5585 | To Be Announced |
| 160 | Mahani Binti Mohamad | 0.8096 | 0.8096 | To Be Announced |
| 161 | Mohd Rosdi Bin Abu Talib | 2.4396 | 2.4396 | To Be Announced |
| 162 | Basri Bin Shamsuddin | 1.1984 | 1.1984 | To Be Announced |
| 163 | Halimah Binti Sembok | 2.7238 | 2.7238 | To Be Announced |
| 164 | Wahab Bin Deraman | 2.4532 | 2.4532 | To Be Announced |
| 165 | Samsiah Binti Mat | 2.49 | 2.49 | To Be Announced |
| 166 | Ho Kin Teng | 3.0728 | 3.0728 | To Be Announced |
| 167 | Ho Kim Chai@Ho Khim Chai | 2.7774 | 2.7774 | To Be Announced |
| 168 | Tia Ching Tong | 1.944 | 1.944 | To Be Announced |
| 169 | Mohamad Bin Abdul Rahman | 0.38 | 0.38 | To Be Announced |
| 170 | Wan Hussin Bin Wan Kamal | 3.203 | 3.203 | To Be Announced |
| 171 | Mohd Nor Aziman Bin Ab Samad | 0.7091 | 0.7091 | To Be Announced |



| | | | | |
|-----|----------------------------|--------|--------|-----------------|
| 172 | Mek Esah Binti Daud | 1.0822 | 1.0822 | To Be Announced |
| 173 | Chang Song Leng | 3.5082 | 3.5082 | To Be Announced |
| 174 | Ting King Hua | 4.9472 | 4.9472 | To Be Announced |
| 175 | Hashim Bin Jusoh | 0.365 | 0.365 | To Be Announced |
| 176 | Bock Sang Huang | 1.9778 | 1.9778 | To Be Announced |
| 177 | Lim Heng Jok | 1.996 | 1.996 | To Be Announced |
| 178 | Rusnani Binti Puteh | 0.6701 | 0.6701 | To Be Announced |
| 179 | Azhari Bin Mat Salleh | 0.6105 | 0,6105 | To Be Announced |
| 180 | Wan Teh Binti Wan Yusof | 0.6603 | 0.6603 | To Be Announced |
| 181 | Abdullah Bin Said | 0.9028 | 0,9028 | To Be Announced |
| 182 | Wan Abdullah Bin Wan Dibak | 0.5891 | 0.5891 | To Be Announced |
| 183 | Abdullah Bin Ali | 1.8538 | 1.8538 | To Be Announced |
| 184 | Ismail Bin Ahmad | 0.7851 | 0.7851 | To Be Announced |
| 185 | Ahmad Bin Sulaiman | 0.3271 | 0.3271 | To Be Announced |
| 186 | Abdul Rahim Bin Draman | 0.9833 | 0.9833 | To Be Announced |
| 187 | Wahab Bin Adam | 0.5439 | 0.5439 | To Be Announced |
| 188 | Mamat Bin Sulong | 1.6694 | 1.6694 | To Be Announced |
| 189 | Ab Wahab Bin Md Noor | 0.8496 | 0.8496 | To Be Announced |
| 190 | Semala Binti Awang | 0.2849 | 0.2849 | To Be Announced |
| 191 | Suhaina Binti Ghazali | 0.702 | 0.702 | To Be Announced |
| 192 | Ismail Bin Jusoh | 1.694 | 1.694 | To Be Announced |
| 193 | Abdul Rahman Bin Junus | 0.9081 | 0.9081 | To Be Announced |
| 194 | Abdul Aziz Bin Said | 0.731 | 0.731 | To Be Announced |
| 195 | Mohd Amran Bin Bidin | 0.2124 | 0.2124 | To Be Announced |

| | | | | |
|-----|-------------------------|---------|---------|-----------------|
| 196 | Abdullah Bin Mat Zin | 1.366 | 1.366 | To Be Announced |
| 197 | Jamilah Binti Abd Ghani | 0.966 | 0.966 | To Be Announced |
| 198 | Pahmi Bin Ismail | 0.8231 | 0.8231 | To Be Announced |
| 199 | Mat Jusoh Bin Abdullah | 1.3729 | 1.3729 | To Be Announced |
| 200 | Roslan Bin Ghani | 0.4184 | 0.4184 | To Be Announced |
| 201 | Aini Binti Hasan | 0.8998 | 0.8998 | To Be Announced |
| 202 | Shapie Bin Mamat | 0.4003 | 0.4003 | To Be Announced |
| 203 | Jusoh Bin Abdullah | 0.7158 | 0.7158 | To Be Announced |
| 204 | Ramlah Binti Jusoh | 0.3357 | 0.3357 | To Be Announced |
| 205 | Rohaya Binti Jusoh | 0.4014 | 0.4014 | To Be Announced |
| 206 | Mohd Noor Bin Sulong | 0.8999 | 0.8999 | To Be Announced |
| 207 | Meriam Binti Hassan | 0.6248 | 0.6248 | To Be Announced |
| 208 | Che Embong Binti Ali | 2.436 | 2.436 | To Be Announced |
| 209 | Mohd Fadli Bin Yusof | 0.5416 | 0.5416 | To Be Announced |
| 210 | Ismail Bin Mamat | 1.1003 | 1.1003 | To Be Announced |
| 211 | Maisarah Binti Jusoh | 0.8513 | 0.8513 | To Be Announced |
| 212 | Puteh Bin Daud | 1.652 | 1.652 | To Be Announced |
| 213 | Omar Bin Jusoh | 0.73898 | 0.73898 | To Be Announced |
| 214 | Mohamad Salleh Bin Musa | 0.4741 | 0.4741 | To Be Announced |
| 215 | Ismail Bin Mamat | 0.238 | 0.238 | To Be Announced |
| 216 | Nazri Bin And Ghani | 1.1995 | 1.1995 | To Be Announced |
| 217 | Paridah Binti Salleh | 0.5884 | 0.5884 | To Be Announced |
| 218 | Romely Bin Mamat | 0.3642 | 0.3642 | To Be Announced |
| 219 | Mamat Bin Osman | 0.25 | 0.25 | To Be Announced |

| | | | | |
|-----|---|--------|--------|-----------------|
| 220 | Azizah Binti Ab Rahim | 2.1044 | 2.1044 | To Be Announced |
| 221 | Kho Li Jee | 6.0703 | 6.0703 | To Be Announced |
| 222 | Koh Tee Neah@Kho See Neng | 6.0703 | 6.0703 | To Be Announced |
| 223 | Khaw Toay Hee@Kho Sheue Hee | 6.0703 | 6.0703 | To Be Announced |
| 224 | Koh Tee Hwee@Kho Sheue Fei | 6.0703 | 6.0703 | To Be Announced |
| 225 | Koh Tee Kiow@Kho Tee Keow | 6.0703 | 6.0703 | To Be Announced |
| 226 | Kho Te Phaik | 6.0703 | 6.0703 | To Be Announced |
| 227 | Loi Chay Kiat@Loi Kit Sai | 6.0703 | 6.0703 | To Be Announced |
| 228 | Kho Te Cane | 6.0703 | 6.0703 | To Be Announced |
| 229 | Ghani @Alias Bin Saleh | 2.42 | 2.42 | To Be Announced |
| 230 | Tay Kin Keong | 1.466 | 1.466 | To Be Announced |
| 231 | Boi Yeng Jong | 4 | 4 | To Be Announced |
| 232 | Boi Eng Kiang | 6.3358 | 6.3358 | To Be Announced |
| 233 | Wan Jusoh@Wan Nor Bin Wan Husain | 2.52 | 2.52 | To Be Announced |
| 234 | Zainal Abidin Bin Husain | 2.488 | 2.488 | To Be Announced |
| 235 | Rosmaliza Binti Abdul Aziz | 2.809 | 2.809 | To Be Announced |
| 236 | Mohd Saifullah Huszainie Bin Zulkarnainin | 2.837 | 2.837 | To Be Announced |
| 237 | Zulkarnainin Bin Hussain | 2.5866 | 2.5866 | To Be Announced |
| 238 | Mat Jusoh Bin Taha | 1.4694 | 1.4694 | To Be Announced |
| 239 | Ngah Bin Ali | 1.6389 | 1.6389 | To Be Announced |
| 240 | Bibah@Sufian Binti Mat Adam | 0.75 | 0.75 | To Be Announced |
| 241 | Yunus Bin Mat Hasan | 1.1027 | 1.1027 | To Be Announced |
| 242 | Teh Binti Salleh | 1.171 | 1.171 | To Be Announced |



| | | | | |
|-----|--------------------------|--------|--------|-----------------|
| 243 | Aziz Bin Mamat | 0.5633 | 0.5633 | To Be Announced |
| 244 | Kamaruddin Bin Yong | 0.825 | 0.825 | To Be Announced |
| 245 | Zaliha Binti Malik | 2.3231 | 2.3231 | To Be Announced |
| 246 | Wan Ahmad Bin W.Debak | 1.3253 | 1.3253 | To Be Announced |
| 247 | Rokiah Binti Ahmad | 0.8611 | 0.8611 | To Be Announced |
| 248 | Othman Bin Kilau | 2.11 | 2.11 | To Be Announced |
| 249 | Ghazali Bin Bidin | 1.274 | 1.274 | To Be Announced |
| 250 | Ibrahim Bin Mamat | 0.9733 | 0.9733 | To Be Announced |
| 251 | Lee Man See | 4.0 | 4.0 | To Be Announced |
| 252 | Foo Toun Choa | 4.9 | 4.9 | To Be Announced |
| 253 | Mohd Amin Bin Che Bakar | 9 | 9 | To Be Announced |
| 254 | Remy Azrai Bin Mohd Amin | 2.8 | 2.8 | To Be Announced |
| 255 | Rusidi Bin Mohamed | 2.44 | 2.44 | To Be Announced |
| 256 | Che Hasim Bin Mat | 2.709 | 2.709 | To Be Announced |
| 257 | Ahmad Mahyudin Bin Awang | 3.9481 | 3.9481 | To Be Announced |
| 258 | Wan Azhar Bin Wan Nor | 2.7228 | 2.7228 | To Be Announced |
| 259 | Sulaiman Bin Sulong | 2.516 | 2.516 | To Be Announced |
| 260 | Jalil Bin Mat Hasan | 1.7325 | 1.7325 | To Be Announced |
| 261 | Saman Bin Hassan | 2.8045 | 2.8045 | To Be Announced |
| 262 | Selma Binti Mat Zin | 0.4577 | 0.4577 | To Be Announced |
| 263 | Deraman Bin Said | 1.0396 | 1.0396 | To Be Announced |
| 264 | Halimah Binti Abu Bakar | 0.4755 | 0.4755 | To Be Announced |
| 265 | Mohamed Bin Kadir | 1.04 | 1.04 | To Be Announced |
| 266 | Abdul Razak Bin Mohamed | 1.9186 | 1.9186 | To Be Announced |



| | | | | |
|-----|---|--------|--------|-----------------|
| 267 | Noorsiah Binti Kasim | 3.37 | 3.37 | To Be Announced |
| 268 | Safiah Binti Harun | 0.7284 | 0.7284 | To Be Announced |
| 269 | Zlimah Binti Ibrahim | 0.367 | 0.367 | To Be Announced |
| 270 | Mohamed Bin Draman | 2.1639 | 2.1639 | To Be Announced |
| 271 | Mohamad Bin Ishak | 0.4958 | 0.4958 | To Be Announced |
| 272 | Maimun Binti Mat Zin | 1.219 | 1.219 | To Be Announced |
| 273 | Saafi Bin Taib | 1.2646 | 1.2646 | To Be Announced |
| 274 | Awangbin Che Mat | 1.25 | 1.25 | To Be Announced |
| 275 | Rosnilam Binti Mohd Ali Jaafar | 3.11 | 3.11 | To Be Announced |
| 276 | Mohd Ali Sabri Bin Mohd Ali Jaafar | 3.619 | 3.619 | To Be Announced |
| 277 | Mustaffa Bin Abdullah@Ramli Bin Nordin | 2.677 | 2.677 | To Be Announced |
| 278 | Suhaimi Bin Mat Zin@Ali | 0.6895 | 0.6895 | To Be Announced |
| 279 | Abdul Khalil Bin Hussin | 0.4359 | 0.4359 | To Be Announced |
| 280 | Ayub Bin Amin | 1.073 | 1.073 | To Be Announced |
| 281 | Nurul Shaidahbinti Ayub | 2.024 | 2.024 | To Be Announced |
| 282 | Mohammad Bin Sharul Azizi Bin Mat Nasir | 2 | 2 | To Be Announced |
| 283 | Norsalmi Tanaziah Binti Mat Nasir | 2 | 2 | To Be Announced |
| 284 | Mat Nasir Bin Bidin | 0.99 | 0.99 | To Be Announced |
| 285 | Siti Fatimah Binti Isa | 0.74 | 0,74 | To Be Announced |
| 286 | Rohani Binti Daud | 0.6576 | 0.6576 | To Be Announced |
| 287 | Lee Ai Leng | 2.556 | 2.556 | To Be Announced |
| 288 | Ghazali Bin Derahman | 0.2769 | 0.2769 | To Be Announced |
| 289 | Koperasi Pekebun Kecil Daerah Marang Berhad | 2.419 | 2.419 | To Be Announced |



| | | | | |
|-----|------------------------------------|---------|---------|-----------------|
| 290 | Sapien@Shafie Bin Abdullah | 0.4654 | 0.4654 | To Be Announced |
| 291 | Mohd Redhuan@Pailmoris Bin Mamat | 0.8862 | 0.8862 | To Be Announced |
| 292 | Mohd Noor Bin Mat Amin | 1.017 | 1.017 | To Be Announced |
| 293 | Ibrahim Bin Mat Noor | 1.4771 | 1.4771 | To Be Announced |
| 294 | Indun Binti Ismail | 0.607 | 0.607 | To Be Announced |
| 295 | Ni Soik King | 4.45 | 4.45 | To Be Announced |
| 296 | Wong Hen Hung | 3.7106 | 3.7106 | To Be Announced |
| 297 | Tan Bean Seng | 10.7242 | 10.7242 | To Be Announced |
| 298 | Fuziah Binti Muda | 0.7015 | 0.7015 | To Be Announced |
| 299 | Wan Ibrahim Bin Wan Awang | 2.4483 | 2.4483 | To Be Announced |
| 300 | Nik Mohamud Bin Ismail | 1.9146 | 1.9146 | To Be Announced |
| 301 | Shannon Lim Yoon Foong | 23.53 | 23.53 | To Be Announced |
| 302 | Lim Joo Tan@Lim Joo Son | 6.98 | 6.98 | To Be Announced |
| 303 | Liam Hip Pang | 2.3723 | 2.3723 | To Be Announced |
| 304 | Muhamad Bin Daud | 2.7193 | 2.7193 | To Be Announced |
| 305 | Mohamad Nor Bin Othman | 2.627 | 2.627 | To Be Announced |
| 306 | Mohamed Noor Bin Dollah | 1.114 | 1.114 | To Be Announced |
| 307 | Abdul Razam Bin Puteh | 2.6794 | 2.6794 | To Be Announced |
| 308 | Mohd Yusof Bin Abdullah@Mohd Husin | 2.4431 | 2.4431 | To Be Announced |
| 309 | Maziah Binti Che Ismail | 2.516 | 2.516 | To Be Announced |
| 310 | Foo Chee Seong | 5.14 | 5.14 | To Be Announced |
| 311 | Wang Wee Lem | 0.5686 | 0.5686 | To Be Announced |
| 312 | Chew Let Jue@Chew Teck Yee | 1.11 | 1.11 | To Be Announced |



| | | | | |
|-----|----------------------------------|---------|---------|-----------------|
| 313 | Mohd@Mohd Nor Bin Jusoh | 1.6 | 1.6 | To Be Announced |
| 314 | Lee Sium Mack@Lee Siew Moi | 0.7832 | 0.7832 | To Be Announced |
| 315 | Abdul Latef Bin Awang@Othman | 1.032 | 1.032 | To Be Announced |
| 316 | Wan Iskandar Bin Wan Sulaiman | 2.535 | 2.535 | To Be Announced |
| 317 | Wi Tee Sian@Wang Dek Min | 6.414 | 6.414 | To Be Announced |
| 318 | Zuraidah Binti Ismail @Nik | 1.931 | 1.931 | To Be Announced |
| 319 | Tengku Embong Bin Tengku Man | 1.908 | 1.908 | To Be Announced |
| 320 | Aliah Bin Endut | 0.98 | 0.98 | To Be Announced |
| 321 | Tan Sze Zhan | 2.45 | 2.45 | To Be Announced |
| 322 | How Kiat Fung | 0.966 | 0.966 | To Be Announced |
| 323 | Ng Leong Tey | 12.84 | 12.84 | To Be Announced |
| 324 | Foo Meng Kui | 10.016 | 10.016 | To Be Announced |
| 325 | Ng Soon San | 15.985 | 15.985 | To Be Announced |
| 326 | Ng Lay Kiow | 16.2886 | 16.2886 | To Be Announced |
| 327 | How Meng Yong | 3.4548 | 3.4548 | To Be Announced |
| 328 | Gan Kwee Hwa | 4.06 | 4.06 | To Be Announced |
| 329 | How Kiat Hwa | 6.30 | 6.30 | To Be Announced |
| 330 | How Kiat Chiang | 5.564 | 5.564 | To Be Announced |
| 331 | Wan Murni Binti Wan Hassan | 0.6461 | 0.6461 | To Be Announced |
| 332 | Ang Ken Hock | 3.4447 | 3.4447 | To Be Announced |
| 333 | Nik Yah Binti Mahmood | 1.138 | 1.138 | To Be Announced |
| 334 | Chok Teng Yong | 9.4294 | 9.4294 | To Be Announced |

1.6 Certificate Details

| | |
|--|---|
| Certification body | Global Gateway Certifications Sdn. Bhd., No. 10 Jalan Rasmi 7, Taman Rasmi Jaya, 68000 Ampang, Selangor Darul Ehsan, Malaysia. Tel.: +603 4256 2689; Fax: +603 4256 2687 Website: www.ggc.my |
| Assessment standard | MS 2530-2:2013 Malaysian Sustainable Palm Oil (MSPO) Part 2: General Principles for Independent Smallholders |
| Certificate number | GGC-MPOB009-MSPO-00-2019 |
| Initial certificate issued date | 21 st November 2019 |
| Certificate expiry date | 20 th November 2024 |
| Stage 1 assessment date | 09 th April 2019 |
| Stage 2 / Main Assessment | 18 th August 2019 – 22 nd August 2019 |
| Annual Surveillance 1 [ASA 1] | September 2020 |
| Annual Surveillance 2 [ASA 2] | September 2021 |
| Annual Surveillance 3 [ASA 3] | September 2022 |
| Annual Surveillance 4 [ASA 4] | September 2023 |



1.7 Qualification of the Lead Assessor and Assessment Team

Lead Auditor

Name: **Muhammad Syafiq bin Abd Razak**

Graduate in plantation management with more than 7 years working experience in various plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Fully trained in similar agriculture certification programs such as RSPO, SCCS, MSPO and etc. Qualified as Lead Auditor/Auditor in several certification programme. Involved in RSPO and MSPO assessment since 2014. Involved in audits conducted in for many different companies in Malaysia, Indonesia, Australia, Pakistan, India, Arab Saudi and Ivory Coast. Completed and certified MSPO Auditor course in 2014 (3rd Batch) held by MPOB. Member of GGC MSPO audit team.

Experienced in handling mineral and peat soil oil palm estate. Knowledgeable in chemical in control of weeds and pest & disease in Oil Palm Plantation sector. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Regulations and Factories & Machinery Act 1967 & Regulations Training. Participated in Workshop for Oil Palm Growers on Peat at Bogor, Indonesia. Completed and attended Social Impact Assessment Training at Bogor, Indonesia organized by Remark Asia. Also, has attended training for RSPO GHG calculation on year 2015 in Kuala Lumpur.

During this assessment, he assessed on the aspect of Management Commitment and Responsibility, Compliance To Legal Requirements, Stakeholder's Consultation, Workers Welfare, Best Practices and etc. He is able to speak and understand Bahasa Malaysia and English.

Auditor

NAME: **Sesumaran K. Subramaniam**

Sesumaran's Academic Experience are BSc (Hons) Computer Studies, University of Sunderland (UK) Year 2006) and obtain Bachelors in Total Quality Management Year-2011. He has gained his vast experience in quality management and auditing while working in various certification bodies as a Quality Manager and auditor since 2013. Fully trained in similar agriculture certification programs such as RSPO, SCCS, MSPO and etc. Qualified as Auditor in several certification programme. Member of GGC MSPO audit team.

During this assessment, he assessed on the aspect of Transparency, Environment, Natural Resources, Biodiversity and Ecosystem Services, Stakeholder's Consultation and etc. Able to speak and understand Bahasa Malaysia and English.

Auditor

Name: **Nurulashida binti Mohd Saad**

Graduated in Conservation and Management of Biodiversity with working in Sustainability Department for more than 12 years which involves in certification and compliance affairs. Fully trained in agriculture certification programme such as RSPO, MSPO, SCCS, Biodiversity / HCV, ISCC, ISO and etc. Certified as Lead Auditor/Auditor for RSPO and MSPO Certification. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

During this assessment, she assessed on the aspect of Compliance to Legal Requirement, Social Responsibility, Health, Safety and Employment Condition and etc. Able to speak and understand Bahasa Malaysia and English.

1.8 Audit Methodology

The audit was conducted based on sampling following the method as specified in the MSPO requirements (MSPO-Questionnaire Self-Assessment – RA). The sampling was calculated and determined prior to the audit assessment.

The assessment activities include of documents review and site inspection. The documents that had been reviewed among others were company policy, internal procedures, management system procedures, waste management procedures, legal documents etc. Significant issues that would impact to the environmental and social were also been verified.

The methodology for collection of objective evidence was established during physical site inspections, observation of tasks and processes, interviews of stakeholders, interview of officers, review of documents and data. Checklists and questionnaires were used to guide the collection of information and the comments made by external stakeholders were also been taken into consideration in this assessment.

Appendix A (Audit Plan) details the actual assessment plan. Stakeholders were consulted randomly during the assessment to obtain feedback on the management compliance and performance (Appendix C) of MSPO.

1.9 Audit Plan Information

| | |
|---------------------------------------|---|
| Audit Date | 18 th August 2019 – 22 nd August 2019 |
| Name of site (s) visited | SPOC T1 Dungun, Kemaman & Marang |
| Total number of man-days spent | 15 man-days |

1.10 Audit Result Summary Findings

| Category | Numbers | Status (Closed/Open/Not Applicable/No Action Requires) |
|-------------------------------|----------------|---|
| Major Nonconformities | 3 | Closed |
| Minor Nonconformities | 2 | Open (Next Surveillance Audit) |
| Area of Concern | 1 | No Action Requires |
| Noteworthy /Positive Comments | 5 | No Action Requires |

1.11 Stakeholder Consultation

As per ACB-Malaysian Sustainable Palm Oil (MSPO); ACB-OPMC4; Issue 1, 01st August 2017; Stakeholder Consultation Requirements For Certification Bodies Operating Oil Palm Management Certification Under Malaysian Sustainable Palm Oil (MSPO) Certification Scheme. The consultation during the audit will be carried out during the stage 2 and recertification audit of the management unit. The CB shall carry out stakeholder consultation to ensure continued compliance with the requirements of the certification standards.

GGC has published the public notification on 15th July 2019 and as to accommodate a stakeholders' consultation meeting for SPOC T1 Dungun, Kemaman & Marang. Therefore, it was conducted on 18th August 2019 – 22nd August 2019 in SPOC T1 Dungun, Kemaman & Marang to gather information from the local communities in accordance to Certification Scheme and Stakeholder Consultation requirements.

During this Main Assessment (Stage 2) audit, the audit team has conducted stakeholder consultations involving both internal and external stakeholders as to understand the practices in relation to environmental, social performance and their performance with respect to the MSPO requirements. The meeting was conducted without the present of estate management.

At the start of meeting, the auditor explained the purpose of the audit followed by an evaluation of the relationship between the stakeholders before discussions continued. The auditor recorded comments made by stakeholders and verified with the estate management before incorporating into the assessment findings. There was no negative complaint or feedback received during the audit or during the field assessment when interviewing with the external and internal stakeholders. The details is as per table below:

| No | Stakeholders Name | Subject raised / Identified Risk | Company response and proposed action to be taken. [What we did] | Assessment team findings [Outcome] |
|----|--------------------------|--|---|--|
| 1. | Independent Smallholders | <ul style="list-style-type: none"> • They have good understanding about MSPO. • They have good understanding about complaint and grievance mechanism. • They were treated equally with no discrimination based on gender. | No action required | Positive findings |
| 2. | Independent Smallholders | <ul style="list-style-type: none"> • PPE will be given by MPOB HQ. • They reported that no sexual harassment and violence case was happened in the workplace. | Management will follow up with MPOB HQ | Will review by next surveillance audit |
| 3. | Independent Smallholders | <ul style="list-style-type: none"> • The also knows the working hours, minimum salary, | No action required | Positive findings |



| | | | | |
|----|------------------------------------|---|---|--|
| | | <p>Socso & EPF (for local workers) that has to be paid as he has been briefed in the Stakeholders meeting.</p> <ul style="list-style-type: none"> • Payment was done in timely manner to the contractors/suppliers. • No other issues raised. | | |
| 4. | Independent Smallholders | <ul style="list-style-type: none"> • They have good relationship with the management. • There is no conflict ever happened with mill & SPOC's PK. | No action required | Positive findings |
| 5. | Independent Smallholders | <ul style="list-style-type: none"> • PPE will be given by MPOB HQ – free. • Permanent signages of his block will provide by MPOB HQ – free. | Management will follow up with MPOB HQ | Will review by next surveillance audit |
| 6. | Independent Smallholders | <ul style="list-style-type: none"> • The MPOB management has provided assistance such as provided advisory and training. • Good relationship with the MPOB management. | No action required | Positive findings |
| 7. | Stakeholders (FFB Collector) | <ul style="list-style-type: none"> • He has a brief understanding about MSPO. • For him, MSPO is a good move by the government in order to protect our industry, however, there must be a clear benefit to the growers especially to the smallholder such as a good FFB price since the implementation of MSPO is quite costly. | Group Manager will continue provide and give the briefing to the all independent smallholders | Will review by next surveillance audit |
| 8. | Stakeholders (Government Agencies) | <ul style="list-style-type: none"> • They have good relationship with the management. • The management will provide assistance whenever they requested • No big case or issues reported to them. | No action required | Positive findings |

1.12 Recommendation

The MPOB HQ has established sustainability policy, objectives and procedures that define an effective system for the administration and control of sustainability management system throughout all operation activities of SPOC T1 Dungun, Kemaman & Marang. Group Manager is in charge and ensures that facility and his subordinates comply with the requirements and procedures stated in this manual.

The management is committed to comply with MSPO system by giving awareness training to all personnel involved in this standard to make them understand the procedures and implementation of the standard. The employees are aware of the requirements of MSPO. There was no complaint or feedback received during this Main Assessment (Stage 2) Audit.

This report will be internally reviewed prior to certification decision by GGC and externally peer reviewed by independents panel reviewers (qualified and trained by MPOCC). During this Main Assessment (Stage 2) Audit, based on MS 2530-2:2013 [Malaysian Sustainable Palm Oil (MSPO)]; Part 2: General Principles for Independent Smallholders, there were 3 major and 2 minor non-conformities have been raised to the facility that being audited.

Since the audit objectives as mentioned in the audit plan have been achieved and assessment resulted of major non-conformity findings is closed. Therefore, the Lead Auditor recommends a certificate of compliance "MS 2530-2:2013 Malaysian Sustainable Palm Oil (MSPO) Part 2: General Principles for Independent Smallholders" is awarded to SPOC T1 Dungun, Kemaman & Marang.

1.13 Date of Next Surveillance Audit

The second annual surveillance assessment visit will be scheduled within 12 months of the first surveillance assessment and 24 months of the certification decision date.

1.14 Confidentiality

GGC auditors will not discuss or reveal any of the confidential information seen during the audit to any third party. Any public summary of the main assessment will be approved by the client prior to publication.

1.15 Abbreviations Used

| | |
|------|-----------------------------------|
| BOD | Biological Oxygen Demand |
| CHRA | Chemical Health & Risk Assessment |
| CIP | Continuous Improvement Plan |
| COD | Chemical Oxygen Demand |
| CoP | Code of Practise |
| CSPO | Certified Sustainable Palm Oil |
| CPO | Crude Palm Oil |



| | |
|--------|---|
| CSPK | Certified Sustainable Palm Kernel |
| DOE | Department of Environmental |
| DOSH | Department of Occupational Safety and Health Malaysia |
| EIA | Environmental Impact Assessment |
| EMP | Environmental Management Plan |
| FFB | Fresh Fruit Bunch |
| FGS | Finished Good Stock |
| GAP | Good Agriculture Practise |
| GHG | Greenhouse Gas |
| GGC | Global Gateway Certifications Sdn Bhd |
| HIRARC | Hazard Identification, Risk Assessment and Risk Control |
| ISCC | International Sustainability & Carbon Certification |
| IPM | Integrated Pest Management |
| MPOB | Malaysian Palm Oil Board |
| MPOCC | Malaysian Palm Oil Certification Council |
| MSPO | Malaysian Sustainable Palm Oil |
| NCR | Non-Conformance Report |
| NGO | Non-Government Organization |
| OHS | Occupational Health & Safety |
| OHSAS | Occupational Health and Safety Assessment Series |
| PK | Palm Kernel |
| POM | Palm Oil Mill |
| POME | Palm Oil Mill Effluent |
| PPE | Personal Protective Equipment |
| RSPO | Roundtable on Sustainable Palm Oil |
| SEIA | Social Environmental Impact Assessment |
| SOP | Standard Operating |
| SPO | Sludge Palm Oil |
| SPOC | Sustainable Palm Oil Cluster |



SECTION II : ASSESSMENT FINDINGS BY PRINCIPLES AND CRITERIA

2.1 Principle 1 : Management commitment and responsibility

CRITERION 1 MSPO POLICY

Indicator 1 There shall be a policy binding smallholders to MSPO.

Summary SPOC T1 Kemaman, Dungun and Marang has established MSPO Policy - Kelompok Minyak Sawit Mampan (SPOC T1 Kemaman/Dungun/Marang) Ref No. MSPO/SSCC/POLISI-01 (rev-01), signed by En. Mohd Hakimi Bin Yahaya (Group Manager)

Sighted the statement of commitment to MSPO signed by the group manager effective 26.11.2018.

Sighted "Borang Permohonan Persijilan Minyak Sawit Mampan Malaysia" (MSPO) which has been signed by the individual smallholders.

The policy is communicated through "Taklimat Pensijilan MSPO Kepada Pekebun Kecil SPOC T1" conducted on the following date;

- 19.02.2019 (94 participants)
- 20.02.2019 (58 participants)

In Compliance **Yes** No Not Applicable

Criterion 2 Continual improvement

Indicator 1 The action plan for continual improvement shall be based on a Consideration of the main social and environmental impact and opportunities of the independent smallholder's group, such as SPOC. Independent smallholders shall be aware of the need to understand the importance of continuous improvement.

Summary Sighted Continual Improvement Plan for main social and environmental impact and its action plan named "Senarai Impak Sosial, Persekitaran dan Pelan Tindakan" No Dokumen MSPO/SSCC/L-04/ISP dated 10th July 2019, No Isu 2, Revisi 2, checked by Cik Nazira Khabibor Rahman, Ketua Pusat Piawaian Kemampanan dan Pensijilan (SSCC) and approved by En Mohd Shahrin Rahami, Ketua Unit, Pelestarian, Pemuliharaan dan Pensijilan (SCCU)

Given below are some sampled main social and environmental impact which are identified with their action plan.

| NO | AKTIVITI | IMPAK SOSIAL/PERSEKITARAN | PELAN TINDAKAN |
|----|----------|-------------------------------------|---------------------------|
| 1 | Menuai | Masalah kecurian BTS (Impak Sosial) | Laporan JKKK/Polis dibuat |

| | | | |
|---|-------------------------------|---|---|
| 2 | Membaja, Meracun dan Menuai | Dapat memberi pendedahan baru kepada pekerja/penduduk melalui sistem cara kerja lading yang sistemetik dan berdisiplin (Impak Sosial) | Amalan diteruskan |
| 3 | Meracun | Pelupusan bahan buangan berjadual (Tong racun kosong) (Impak Persekitaran) | Pembasuhan 3 kali ditebuk lubang dan disimpan di tempat khas. |
| 4 | Membaja dan Integrasi Tanaman | Menambahbaik semula unsur unsur tanah dengan pembajaan pada pokok terutama pembajaan bahan organic dab tanaman integrase (Impak Persekitaran) | Amalan diteruskan |

As per audit and interviewed with independent smallholders, they are aware and understand the importance of Continuous Improvement Plan. As evidence, the independent smallholders are received advice from Group Manager during his visit.

In Compliance **Yes** No Not Applicable

Indicator 2 Group management shall establish a system to improve practices in line with new information and techniques; and for disseminating this information throughout the group members.

Summary Latest training was conducted on 20th February 2019 by MPOB HQ Bangi, and therefore action plan has been produced and sighted. Training will be conducted on:

- GAP
- Employee Health & Safety
- Environmental, Chemical Management
- Protected Wildlife
- Complaint Procedure

Mr. Mr. Mohd Hakimi bin Yahya (Group Manager) highlighted that training were provided during "Program Lawatan LKN - SPOC Dungun, Kemaman & Marang".

MPOB HQ will update all the new information to the branch and Group Manager.

In Compliance **Yes** No Not Applicable

2.2 Principle 2 : Transparency

Criterion 1 Traceability

Indicator 1 The group management shall commit itself to implement and maintain the requirements for traceability

Summary As per interview with Mr. Mohd Hakimi bin Yahya (Group Manager), it is informed that FFB supplied from SPOC T1 are sell to mill or traders.

The traceability data were compiled by smallholders into "Buku Rekod Kebun (BRK)" given to smallholders in the beginning of January 2019. Group Manager will monitor the data periodically and this practice was implemented since January 2019.

However, one major non-conformity has been raised to SPOC T1. There is insufficient records of "Aktiviti Kebun" as only partially evidence were made available during the field inspections.

In Compliance Yes **No** Not Applicable

Indicator 2 To keep records of sales and delivery or transportation of fresh fruit bunches.

Summary As per interview with Mr. Mohd Hakimi bin Yahya (Group Manager), informed that FFB supplied from SPOC T1 are sell to mill or traders.

However, one major non-conformity has been raised to SPOC T1. Site inspection confirmed that the records are not maintained by the smallholders.

In Compliance Yes **No** Not Applicable

2.3 Principle 3 : Compliance to legal requirements

Criterion 1 Regulatory requirements

Indicator 1 Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations.

Summary Sighted "Senarai Keperluan Undang-Undang" Ref No: MSPO/SSCC/L-01/SKU effective 10.07.2019 which consist of 19 applicable Laws, and Regulations.

The "Senarai Daftar Perundangan" Ref No: MSPO/SSCC/L-02/LLR dated 10.07.2019 (consist of 19 applicable Laws and Regulations) listed areas under Environmental, Safety & Health and Social. The contents are detailing the No., "Akta, Perintah, Peraturan dan Garis Panduan yang Berkaitan", Tahun, Pindaan Terkini" and the coverage.

The acts include:

- i. Akta Kualiti Alam Sekeliling 1974
- ii. Akta Kilang dan Jentera 1967
- iii. Akta Racun Makhhluk Perosak 1974
- iv. Akta Imigresen 1959
- v. Akta Taman Negara 1980
- vi. Akta Pekerjaan 1955
- vii. Akta Kanak-Kanak dan Orang Muda (Pekerjaan) 1966
- viii. Akta Air 1920

- ix. Akta Standard Minimum Perumahan dan Kemudahan Pekerja 1990
- x. Akta Keselamatan dan Kesihatan Pekerjaan 1994
- xi. Akta MPOB 1998
- xii. Akta Pemuliharaan Hidupan Liar 2010
- xiii. Garis Panduan Pembangunan Melibatkan Sungai dan Rizab Sungai (Jabatan Pengairan dan Saliran
- xiv. Akta Perintah Gaji Minimum
- xv. Ordinan Sumber Asli dan Alam Sekeliling 1993

However, one major non-conformity has been raised to SPOC T1. There is an insufficient related act included:

- Akta Pelan Tanah dan Galian
- Kanun Tanah Negara

In Compliance Yes **No** Not Applicable

Criterion 2 Land use rights

Indicator 1 Independent smallholders shall demonstrate rights to their landholdings and there is no evidence of major land disputes.

Summary List of SPOC T1 location with the coordinate and location is identified in the map are made available. Sampled verification taken for:

"Hakmilik": 110602HSM00009675

"Rekod Ketuanpunyaan":

- Ng Chee Keong
- No. k/p: 681005-10-5079
- No 79-B, Jalan Tok Lam, Kuala Terengganu, 20100 Terengganu.
- No. PT:PT17619
- "Luas Sementara: 0.4316 Hektar"
- "Kategori Penggunaan Tanah: Pertanian"

"Syarat-syarat Khas Mengenai Hakmilik Sementara:"

"Hakmilik ini adalah tertakluk kepada peruntukan-peruntukan Kanun Tanah Negara dan kepada syarat-syarat nyata dan sekatan-sekatan berikut:"

- "Syarat-syarat Nyata: Hendaklah ditanam dengan tanaman kelapa sawit sahaja."
- "Sekatan-sekatan Kepentingan: Tiada"

Base on the interview with Group Manager and Independent Smallholders, there is no land disputes or claims involving their land.

One area of concern has been raised to SPOC T1. The express condition stated in the land title for the alienated land of oil palm cultivation does not observed for:

| Name | Lot No. | Syarat Nyata |
|-----------------------|---------|----------------------------|
| Razali Bin Mat Zin | 18881 | Getah |
| Zukri Bin Abdul Ghani | 13777 | Tanaman Buah-buahan |
| Mohamed Bin Abdullah | 60293 | Tanaman Buah-buahan |
| Tan Sze Zhan | 2898 | Tanaman buah-buahan sahaja |
| Wan Ta Dong | 626 | Getah |
| Halimah binti Sembok | 4579 | Getah |

In Compliance **Yes** No Not Applicable

Criterion 3 Customary land rights

Indicator 1 Independent smallholders shall demonstrate customary rights to their landholdings.

Summary

There is no customary land in or surrounding all the 334-independent smallholder's area. There are also no land disputes or claims involving their area. Sampled verification taken for:

- No. Hakmilik: HS(M) 1243
- Rekod Ketuanpunyaan: Mazlan bin Muda; No. k/p: 62394290
 - No. Lot: 991
 - "Luas Sementara: 2.558 Hektar"
 - "Kategori Penggunaan Tanah: Pertanian"
 - "Syarat-syarat Nyata: Hendaklah ditanam dengan tanaman kelapa sawit sahaja."
 - "Sekatan-sekatan Kepentingan: Tanah yang diberimilik ini tidak boleh dibuat pindahmilik, digadai, atau disewakan kecuali dengan mana-mana org yang terlebih dahulu diberi kebenaran bertulis ole Pengarah Tanah dan Galian Terengganu."

In Compliance **Yes** No Not Applicable

Indicator 2 Maps of an appropriate scale showing extent of recognized customary rights land, if any, should made available.

Summary

There is no customary land in or surrounding all the 334-independent smallholder's area. There are also no land disputes or claims involving their area. Thus, no maps for recognized customary rights is available.

In Compliance **Yes** No Not Applicable

2.4 Principle 4 : Social responsibility, health, safety and employment condition

Criterion 1 Complaints and grievances

Indicator 1 Independent smallholders shall be able to respond to complaints that are raised by their neighbours or other stakeholders.

Summary Sighted Prosedur Kerja Standard on "Aduan dan Rungutan" as per Doc. No: MSPO/SSCC/SOP-01/AR with Effective Date: 10/07/2019 (issue no.: 2) (Rev no.:1).

Should there is any complaints available, Records of all complaint is available in the "Rekod Aduang & Rungutan" File.

Complaint can also be made through:

- a) MPOB website - www.mpob.gov.my (e-aduan)
- b) Visit MPOB branch and get assisted from MPOB office.

No records of complaints are sighted at the time of audit.

In Compliance **Yes** **No** **Not Applicable**

Indicator 2 The local system should be able to resolve disputes.

Summary Sighted Prosedur Kerja Standard on "Aduan dan Rungutan" as per Doc. No: MSPO/SSCC/SOP-01/AR with Effective Date: 10/07/2019 (issue no.: 2) (Rev no.:1).

Procedures have been communicated to the to the stakeholders during the "Taklimat MSPO 2019" conducted on 19 and 20/2/2019 by En Nik Khairul Affendi (MPOB).

As per interviewed with En. Mohd Hakimi bin Yahya (Group Manager), the independents smallholders or any stakeholders can fill their complaint form at MPOB SPOC T1 office. Form "Borang Aduan dan Rungutan" and a flow chart "Aduan Pekebun Kecil" are established that capture any complaint and grievance and include the closure of complaint and signed off by the complainant.

In Compliance **Yes** **No** **Not Applicable**

Criterion 2 Employees safety and health

Indicator 1 Independent smallholders need not have a formal health and safety plan but shall ensure that all work practices are safe.

Summary Sighted program "Taklimat Pensijilan MSPO Kepada Pekebun Kecil SPOC T1 dated on 20th February 2019 at Dewan Sivik Binjai Rendah, Marang. Total of 58 participants attended the program, attendance records and photographs were sighted.

Training on safety and health have been communicated to the to the stakeholders during the "Taklimat MSPO 2019" conducted on 19 and 20/2/2019 by En Syamsul Mohd yunus (DOSH).

Sighted the "senarai perolehan bagi pembelian peralatan perlindungan diri (PPE)" is made available dated 1st August 2019.

Sighted the Memorandum on PPE given to the "Ahli Kelab 30 Tan" dated 16th October 2017 which includes:

- Topi Keselamatan
- Sepasang SARung Tangan Getah
- Apron
- Pelindung hidung
- Pelindung mata
- Sepasang kasut but getah

In Compliance **Yes** No Not Applicable

Criterion 3 Employment conditions

Indicator 1 For independent smallholders with temporary workers, work conditions shall be in accordance with a mutual verbal agreement made transparently and freely.

Summary There are 334 registered independents smallholders in T1 SPOC Dungun, Kemaman & Marang records.

As sampled during site visit, seven (7) independent smallholders is engaging temporary workers. The working condition are in accordance with a mutual verbal agreement (transparently and freely) between both parties.

SPOC established form MSPO/SSCC/SMP-01/ specified the following to be considered during the hiring. "Syarat Mengupah Pekerja Di Kebun Sawit". The form have specify

- "Mempunyai permit kerja asing"
- "Tidak sama sekali membenarkan / mengupah kanak-kanak di bawah umur 15 tahun untuk bekerja"
- "Tidak sama sekali membenarkan / mengupah orang muda di bawah umur 15-18 tahun untuk membuat kerja berat dan merbahaya dikawasan kebun sawit"
- "Tidak mengamalkan sikap driskriminasi terhadap agama, kaum, jantina, warna kulit, kewarganegaraan dan politik"
- "Pembayaran upah adalah mengikut jenis kerja yang dilakukan seperti yang telah disyorkan oleh pengurus SPOC"
- "Kadar bayaran mestilah dipersetujui oleh pekebun kecil dan pekerja"
- "Setiap bayaran yang dilakukan hendaklah direkodkan di dalam buku rekod ladang (BRL) dan ditandatangani oleh pekerja"

In Compliance **Yes** No Not Applicable

Indicator 2 Independent smallholders & group managers shall provide equal opportunity and treatment regardless of race, gender, religion, political affiliation, nationality, social origin or other distinguishing characteristics and shall not engage in or support discriminatory practices in line with national aspiration.

Summary No evidence of discrimination based on race, gender, religion, political affiliation, nationality, social origin or other distinguishing characteristics and shall not engage in or support discriminatory practices in line with national aspiration.

Verification has been conducted during the site inspection.

In Compliance **Yes** No Not Applicable

Indicator 3 Group managers for Independent smallholders shall ensure that worker's pay and conditions meet legal standards as per mutual agreements.

Summary As sampled during site visit, seven (7) independent smallholders is engaging temporary workers. The working condition are in accordance with a mutual verbal agreement (transparently and freely) between both parties.

The salary is according to 'Guidelines on the Implementation on the Minimum Wages'. National Wages Consultative Council Act 2018 (Act 732) Malaysian minimum salary is RM1,100.00 as stated in the guidelines.

In Compliance **Yes** No Not Applicable

Indicator 4 In cases where on-site living quarters are provided, these quarters shall be habitable and have basic amenities, where available and practical.

Summary As per interviewed with all Independent Smallholders, the temporary workers that they employed are also members in the village. Thus, no living quarters are provided. This is also accordance with a mutual verbal agreement agreed (transparently and freely) between both parties.

In Compliance **Yes** No Not Applicable

Indicator 5 Children and young persons are not to be employed or exploited. The minimum age and conditions of employment shall comply with local, state or national legislation. Work by children is acceptable on family farms, under adult supervision, and when it does not interfere with their education. Children are not to be exposed to hazardous working conditions.

Summary As sampled during site visit, there is no employment of young/ child workers except where the land fully manages by the family members, their children tends to help their parents during school leaves under adult supervision.

In Compliance **Yes** No Not Applicable

Criterion 4 Training and competency

Indicator 1 Independent smallholders are encouraged to seek knowledge to increase their competency in oil palm management.



Summary

Sighted program "Taklimat Pensijilan MSPO Kepada Pekebun Kecil SPOC T1 dated on 19th February 2019 at Dewan Felcra Seri Bandi, Kemaman (attended by 94 participants) and 20th February 2019 at Dewan Sivik Binjai Rendah, Marang (attended by 58 participants). Attendance list, training materials and photographs of the programme are made available.

In Compliance **Yes** **No** **Not Applicable**

2.5 Principle 5 : Environment, natural resources, biodiversity, and ecosystem services

Criterion 1 Environmental management plan

Indicator 1 Independent smallholders are expected to be aware of the environmental impact but are not expected to undertake any formal impact assessment unless there is a legal requirement.

Summary

SPOC T1 SPOC Kemaman, Marang & Dungun has established SOP for environmental as follows;

- "Garis Panduan Zon Penampian Sungai" – Doc No: MSPO/SSCC/GP-03/ZPS; Date effective on 10/07/2019 (Lampiran 13)
- "Garis Panduan Amalan Pembakaran Sifar" – Doc No: MSPO/SSCC/GP-04/APS; Date effective on 10/07/2019 (Lampiran 14)

The objective of SOP is to "Memastikan pekebun kecil memahami keperluan menjaga alam sekitar dengan mengamalkan pengurusan zon penampian sungai yang baik serta mengamalkan pembakaran sifar."

Sighted "Senarai Impak Sosial, Persekitaran & Pelan Tindakan. Doc No: MSPO/SSCC/L-04/ISP; Date 10/07/2019; Issue No: 02; Revisi No: 2

1. Impak Sosial dan Pelan Tindakan

| | |
|---------------|---|
| Aktiviti | Membaja dan meracun |
| Impak Sosial | Kesihatan terjejas sama ada dalam jangka mas pendek atau panjang semasa kerja penyelenggaraan kebun. |
| Plan Tindakan | 1. Pengurusan dan Penggunaan PPE yang lengkap dan betul 2. Menyimpan baja dan racun di dalam stor yang sesuai 3. Laporan pada JKKK / Polis dibuat |

2. Impak Persekitaran dan Plan Tindakan

| | |
|---------------|---|
| Aktiviti | Sisa Domestik |
| Impak Sosial | Sisa domestic yang tidak diurus dengan baik akan menyebabkan berlaku pencemaran pada tanah, udara dan air |
| Plan Tindakan | Mengamalkan pengurusan sisa domestic yang baik seperti pengumpulan dan pelupusan sampah yang tersusun dan teratur |



Training on Environmental to Independent Smallholders has been carried out through "Taklimat Seminar Malaysia Sustainable Palm Oil" with collaboration with Jabatan Perlindungan Alam Sekitar on 26.11.2018, 19 & 20.02. The course attended by 53, 94 and 58 independent smallholders, respectively. The training reports has been furnished with objective, training material, attendance list, photos and well maintained in the Training File.

In Compliance **Yes** **No** **Not Applicable**

Criterion 2 Efficiency of energy use and use of renewable energy

Indicator 1 The use of renewal energy should be applied where possible.

Summary Sighted the Standard Operating Procedure, Doc No: MSPO/SSCC/F-03/PTD; "Borang Rekod Penggunaan Tenaga (Diesel)"; Date 10th July 2019: Issue No: 02.

However, one minor non-conformity has been raised to SPOC T1. Based on the interview with Mr. Mohd Hakimi bin Yahya (Group Manager), no monitoring on the diesel consumption as per todote.

In Compliance **Yes** **No** **Not Applicable**

Criterion 3 Waste management and disposal

Indicator 1 All waste products and sources of pollution shall be identified by the group manager.

Summary MPOB has established "Senarai Sisa Racun Dan Domestik" - Doc No: L-04/SRD/2016 effective 25.01.2018 Issue No: 01.

Two group of waste products from the field activities being identified as below:

1) "Senarai sisa yang terhasil dari input pertanian"

| No | Input Pertanian | Sisa Yang Dihasilkan | Kesan |
|----|-----------------|--|--|
| 1 | Racun Perosak | i. Tong racun kosong ii. Sisa racun dari bilasan air iii. Kain yang tercemar dengan sisa racun iv. Tanah yang digunakan untuk menyerap sisa racun yang tertumpah ke tanah v. Racun perosak yang tertumpah ke tanah | 1. Menjadi tempat pembiakan nyamuk 2. Mencemar sumber air semulajadi 3. Mencemar kualiti udara |



| | | | |
|---|--------------|--|--|
| | | vi. Asap terhasil jika dibakar | |
| 2 | Baja | <ul style="list-style-type: none"> i. Beg kosong yang tercemar dengan bahan kimia dan tidak boleh terurai ii. Plastik dari beg baja yang tercemar dengan bahan kimia iii. Sisa dari bilasan air beg baja yang tercemar dengan bahan kimia iv. Asap yang terhasil jika dibakar | <ul style="list-style-type: none"> 1. Mencemar sumber air semulajadi 2. Mencemar kualiti alam sekitar |
| 3 | Racun Rumput | <ul style="list-style-type: none"> i. Tong racun kosong ii. Sisa racun dari bilasan air iii. Kain yang tercemar dengan sisa racun iv. Tanah yang digunakan untuk menyerap sisa racun yang tertumpah v. Racun perosak yang tertumpah ke tanah vi. Asap yang terhasil jika dibakar | <ul style="list-style-type: none"> 1. Menjadi tempat pembiakan nyamuk 2. Mencemar sumber air semulajadi 3. Mencemar kualiti udara |

2) "Senarai sisa yang terhasil bukan dari input pertanian"

| No | Input Pertanian | Sisa Yang Dihasilkan | Kesan |
|----|-----------------|--|---|
| 1 | Pam Racun | <ul style="list-style-type: none"> i. Sisa lebih racun yang dibuang ke dalam sumber air ii. Pam yang tercemar dengan bahan kimia yang rosak dan tidak boleh digunakan iii. Tumpahan minyak pelincir dari pam racun ke tanah | <ul style="list-style-type: none"> 1. Menjadi tempat pembiakan nyamuk 2. Mencemar sumber air semulajadi |

| | | | |
|---|---|---|--|
| 2 | Jentera Pertanian | <ul style="list-style-type: none"> i. Minyak hitam tidak terpakai ii. Bateri jentera pertanian yang tidak digunakan iii. Tayar jentera yang terpakai iv. Penapis udara jentera pertanian v. Tumpahan minyak diesel vi. Besi dari peralatan jentera yang rosak | <ul style="list-style-type: none"> 1. Mencemar permukaan tanah 2. Menjadi tempat pembiakan nyamuk 3. Mencemar sumber air bawah tanah 4. Boleh Mendatangkan kecederaan |
| 3 | Peralatan Perlindungan Keselamatan Diri | <ul style="list-style-type: none"> i. Pembuangan PPE yang rosak dan tercemar dengan bahan kimia dengan cara yang salah ii. Lebihan sisa air yang terlepas ke dalam sumber air dari PPE yang tercemar dengan bahan kimia iii. PPE tercemar dengan bahan kimia dan tidak boleh terurai | <ul style="list-style-type: none"> 1. Mencemar sumber air semulajadi |
| 4 | Sisa/Bahan buangan dari kawasan perumahan | <ul style="list-style-type: none"> i. Plastik sampah yang tidak boleh terurai ii. Tin-tin makanan yang terpakai yang tidak digunakan semula iii. Serpihan kaca yang tidak digunakan iv. Lebihan minyak masakan yang tidak digunakan v. Bekas makanan yang tidak boleh dikitar semula | <ul style="list-style-type: none"> 1. Mencemarkan sumber air 2. Mendatangkan kecederaan 3. Menjadi tempat pembiakan bagi haiwan yang membawa penyakit, eg nyamuk, tikus dan lipas |

In Compliance **Yes** **No** **Not Applicable**

Indicator 2 Independent smallholders shall ensure that waste from the smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.

Summary There is SOP "Pengendalian dan Pelupusan Bahan Kimia" under document No MSPO/SSCC/SOP-02/BK and "Pengurusan Bahan Buangan Terjadual" under document No MSPO/SSCC/SOP-03/BT both dated 10th July 2019.

However, one minor non-conformity has been raised to SPOC T1. During site visit there are empty chemical containers were found at several blocks area. It is not well disposed as per both SOP's and the Environmental Quality Act 1974 (Scheduled Waste) Regulations, 2005. In addition, it is informed by the smallholders that whether or not the chemical containers are triple rinsed upon usage, they confirms the empty pesticide chemical containers are buried and burned. This is not as per the guidelines of Department of Agriculture for Triple Rinsed.

In Compliance Yes **No** Not Applicable

Criterion 4 Natural water resources

Indicator 1 Group managers should ensure that Independent smallholders can demonstrate that they understand the need to maintain the quality and availability of surface and ground water and steps are being taken for its implementation.

Summary Sighted guidelines on "Zon Penampunan Sungai" Doc No. MSPO/SSCC/GP-03/ZPS effective 30.03.2018, Issue No 1.

Sighted training contents related to environment which was elaborated during "Taklimat Seminar Malaysia Sustainable Palm Oil" collaborated with Jabatan Perlindungan Alam Sekitar On 19 & 20.02.2019 covers the following;

- 1) Langkah-langkah kawalan on "hakis tanah".
- 2) Langkah-langkah kawalan on "kawasan tadahan air, sungai, kawasan yang dilindungi/sensitive".
- 3) Langkah-langkah kawalan on "pengurusan sisa pepejal"
- 4) Langkah-langkah kawalan on "kawalan penggunaan baja, racun"

During site visit, the independent smallholder able to demonstrate their level of the understanding of preserving the river from any agriculture activity.

In Compliance **Yes** No Not Applicable

Indicator 2 Water harvesting practices should be implemented.

Summary Water harvesting technique has been verbally taught to smallholders during the "Taklimat and Lawatan Khidmat Nasihat".

Independent Smallholders has been using water from ground well, water container and collecting water using rain gutter. The water will be used for chemical spraying.

In Compliance **Yes** No Not Applicable

Criterion 5 Status of rare, threatened, or endangered species and high biodiversity value

Indicator 1 Group manager or relevant government agency should ensure that Independent smallholders are able to show a basic understanding of any species or habitats of concern, together with their conservation needs. Information on protected species and their habitat with high biodiversity value may be obtained from relevant government agencies, such as the Forestry Department, Forest Research Institute of Malaysia and the Wildlife Department.

Summary Training for independent smallholders on Rare, Threatened and Endangered have been conducted through "Ceramah Perhilitan & Kepentingan Hidupan Liar" conducted on 19 and 20.02.2019 with collaboration from Jabatan Perlindungan Hidupan Liar dan taman Negara (PERHILITAN) Semenanjung Malaysia.

During Interview, all the Independent smallholders demonstrate that they do aware and understand the animals were passing their area such as wild boars, monkeys and etc are prohibited for hunting and eating.

In Compliance Yes No Not Applicable

Criterion 6 Zero burning practices

Indicator 1 Independent smallholders shall not practice open burning during land preparation for oil palm cultivation or replanting, unless with the permission of relevant state authorities.

Summary Sighted guidelines on "Amalan Pembakaran Sifar" Doc No. MSPO/SSCC/GP-04/APS effective 30.03.2018, Issue No 1. With the objective of "Memastikan pekebun kecil memahami kepentingan menjaga alam sekitar dengan mengamalkan pembakaran sifar".

There is no open burning sighted during field visits. independent Smallholders are aware of the open burning policy and have been trained by Mr. Mohd Hakimi bin Yahya (Group Manager)

In Compliance Yes No Not Applicable

2.6 Principle 6 : Best practices

Criterion 1 Site management

Indicator 1 Group managers & relevant government agencies should encourage all independent smallholders to implement best practices such as the MPOB Codes of Practice, Malaysian Standards and the Kod Amalan Baik (GAP) Pekebun Kecil.

Summary Sighted "Buku Panduan Amalan Pertanian Baik MPOB (MPOB GAP)" version 2016.

Sighted a list of 334 independent smallholders registered and acknowledged by Pegawai Tunas Kawasan Dungun, Kemaman & Marang, Mr. Mohd Hakimi bin Yahya for "Persijilan



Kod Amalan Pertanian Baik” (GAP) for year 2019 and the individual report of “Senarai Semak Pensijilan MPOB -Amalan Pertanian Baik (GAP) Pekebun Kecil Sawit” for the year 2019 covering an area of 1,061.48 HA respectively.

The “Pegawai Tunas Kawasan Dungun, Kemaman & Marang,” has advised the smallholders to adopt the following GAP in their daily operations. This is being done continuously.

- i. Circle Spraying (Herbicide)
- ii. Manuring
- iii. Pruning
- iv. Correct usage of PPE during Spraying of herbicide, Harvesting and manuring
- v. Stacking of pruned fronds

In Compliance **Yes** No Not Applicable

Indicator 2 A visual identification or reference system shall be established for each field or block of oil palm planting by group manager (where practical).

Summary The smallholders have erected the plot signage for their respective fields such as:

1. Owner’s Name
2. Lot No
3. Hectarage
4. Coordinate
5. Year Planted

In Compliance **Yes** No Not Applicable

Criterion 2 Economic and financial viability plan

Indicator 1 Group manager shall establish a documented business or management plan to demonstrate attention to economic and financial viability.

Summary Sighted Manual Prosedur Kerja MSPO SPOC, doc no: MSPO/SSCC/GP-01/PEK dated 10/07/2019, for Pelan Daya Ekonomi dan Kewangan. The Manual indicate the GAP to be implemented by the independent smallholders. The plan involves the following:

1. “Amalan pertanian baik.”
2. “Panduan Pembajaan.”
3. “Panduan Meracun dan merumpai.”
4. “Rekod aktiviti kebun sawit.”
5. “Analisa purata pendapatan bersih pekebun kecil mengikut tahun dan bulan.”

In Compliance **Yes** No Not Applicable

Criterion 3 Transparent and fair price dealing,

Indicator 1 Independent smallholders are encouraged to communicate with and have consultations with dealers, millers, local communities and other affected or interested parties..

Summary Guidelines for FFB pricing was done by the MPOB and smallholders are aware of the different price of FFB. They also communicated with their surrounding communities, fresh fruit bunch dealers and millers to get the update of the fresh fruit bunch's price.

In Compliance **Yes** **No** **Not Applicable**

2.7 Principle 7 : Development of new planting

Criterion 1 Oil palm shall not be planted on land with a high biodiversity value

Indicator 1 Independent smallholders shall not plant oil palm on land with high biodiversity value as identified by local, state and national legislation.

Summary Not applicable. As per interviewed with Mr. Mohd Hakimi bin Yahya (Group Manager), no planting on land with high biodiversity value. However, MPOB has established "Manual Penanaman Dan Penyelenggaraan Sawit Untuk Sektor Pekebun Kecil"; Date on Julai 2004. It can be used as the guideline for any new panting.

In Compliance **Yes** **No** **Not Applicable**

Criterion 2 Soil survey

Indicator 1 Independent smallholders should obtain information on soil types, topography and their suitability for oil palm plantings from the relevant government agency. New planting plans should be prepared in consultation with extension service officers.

Summary Not applicable. As per interviewed with Mr. Mohd Hakimi bin Yahya (Group Manager), there is no new planting as of time of audit and this was verified during interview with independent smallholders.

However, the existing Good Agriculture Practise procedures to outline the new planting procedure that to include mechanism to obtaining soil and topography maps from government agencies.

In Compliance **Yes** **No** **Not Applicable**

Criterion 3 Extensive planting on steep terrain, marginal and fragile soils

Indicator 1 Extensive planting on steep terrain, marginal and fragile soils, shall be avoided unless permitted by local legislation. Independent smallholders who establish new plantings on steep terrain, marginal and fragile soils, should adopt appropriate and viable conservation measures.



Summary Not applicable. As per interviewed with Mr. Mohd Hakimi bin Yahya (Group Manager), there is no new planting as of time of audit and this was verified during interview with independent smallholders.

However, MPOB has established "Manual Penanaman Dan Penyelenggaraan Sawit Untuk Sektor Pekebun Kecil"; Date on Julai 2004. It can be used as the guideline for any new planting.

In Compliance Yes No **Not Applicable**

2.8 Details of Audit Findings

Details Non-Conformity

- See Appendix B -

Details of Area of Concern

- See Appendix B -

Details of Noteworthy / Positive Findings

- 1) The Group Manager and independent smallholders are highly committed to comply the MSPO system by adopting continuous improvement programs.
- 2) Top management (MPOB) continuously establishes directions for the middle and upper management to execute in ways to sustain the MSPO management system in future.
- 3) Good relationship being maintained with surrounding smallholder and villages.
- 4)

Appendix A: Audit Plan

| AGENDA | | | | |
|------------------------------|---------------|---|---------------------|----------------|
| Date | Time | Subjects | Lead Auditor | Auditor |
| 17 th August 2019 | TBA | ➤ Travelling from Ampang, Selangor to Kemaman, Terengganu. | MS | SS/NA |
| 18 th August 2019 | 08:00 – 09:00 | ➤ Opening Meeting at T1 SPOC Dungun, Kemaman & Marang: <ul style="list-style-type: none"> • Presentation by the manager/coordinator • Presentation by Lead Auditor ➤ Confirmation of assessment scope and finalize Audit plan | MS | SS/NA |
| | 09:00 – 13:00 | T1 SPOC Dungun, Kemaman & Marang <ul style="list-style-type: none"> ➤ Document Audit: <ul style="list-style-type: none"> • Public documents, SOPs, Policies, Internal audit, Production & Supply chain records, FFB pricing, Review on SEIA documents and records, payment records, complaint records, workers records, training records, permits, CIP, etc. | MS | SS/NA |
| | 13:00 – 14:00 | Lunch / Break | MS | SS/NA |
| | 14:00 – 16:00 | ➤ Continue document review <ul style="list-style-type: none"> • Public documents, SOPs, Policies, Internal audit, Production & Supply chain records, FFB pricing, Review on SEIA documents and records, payment records, complaint records, workers records, training records, permits, CIP, etc. | MS | SS/NA |
| | 16:00 – 17:00 | ➤ Verify any outstanding issues, auditor discussion and end of audit for day 1. | MS | SS/NA |

| AGENDA | | | | |
|------------------------------|---------------|--|---------------------|----------------|
| Date | Time | Subjects | Lead Auditor | Auditor |
| 19 th August 2019 | 08:00 – 13:00 | T1 SPOC Dungun, Kemaman & Marang <ul style="list-style-type: none"> ➤ Field Inspection: <ul style="list-style-type: none"> • Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store, and pre-mixing, etc. | MS | SS/NA |
| | 13:00 – 14:00 | Lunch / Break | MS | SS/NA |
| | 14:00 – 16:00 | ➤ Continue Field Inspection | MS | SS/NA |



| | | | | |
|--|---------------|--|----|-------|
| | | <ul style="list-style-type: none"> Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store, and pre-mixing, etc. | | |
| | 16:00 – 17:00 | <ul style="list-style-type: none"> Verify any outstanding issues, auditor discussion and end of audit for day 2. | MS | SS/NA |



| AGENDA | | | | |
|------------------------------|---------------|--|---------------------|----------------|
| Date | Time | Subjects | Lead Auditor | Auditor |
| 20 th August 2019 | 08:00 – 13:00 | T1 SPOC Dungun, Kemaman & Marang <ul style="list-style-type: none"> Field Inspection: <ul style="list-style-type: none"> Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store, and pre-mixing, etc. | MS | SS/NA |
| | 10:30 – 12:30 | Centralize Stakeholder Consultation | MS | SS/NA |
| | 13:00 – 14:00 | Lunch / Break | MS | SS/NA |
| | 14:00 – 16:00 | <ul style="list-style-type: none"> Continue Field Inspection <ul style="list-style-type: none"> Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store, and pre-mixing, etc. | MS | SS/NA |
| | 16:00 – 17:00 | <ul style="list-style-type: none"> Verify any outstanding issues, auditor discussion and end of audit for day 3. | MS | SS/NA |

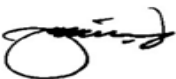
| AGENDA | | | | |
|------------------------------|---------------|--|---------------------|----------------|
| Date | Time | Subjects | Lead Auditor | Auditor |
| 21 st August 2019 | 08:00 – 13:00 | T1 SPOC Dungun, Kemaman & Marang <ul style="list-style-type: none"> Field Inspection: <ul style="list-style-type: none"> Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store, and pre-mixing, etc. | MS | SS/NA |
| | 13:00 – 14:00 | Lunch / Break | MS | SS/NA |
| | 14:00 – 16:00 | <ul style="list-style-type: none"> Continue Field Inspection | MS | SS/NA |


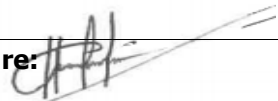
| | | | | |
|--|---------------|--|----|-------|
| | | <ul style="list-style-type: none"> Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store, and pre-mixing, etc. | | |
| | 16:00 – 17:00 | <ul style="list-style-type: none"> ➤ Verify any outstanding issues, auditor discussion and end of audit for day 4. | MS | SS/NA |

| AGENDA | | | | |
|------------------------------|---------------|--|---------------------|----------------|
| Date | Time | Subjects | Lead Auditor | Auditor |
| 22 nd August 2019 | 08:00 – 13:00 | T1 SPOC Dungun, Kemaman & Marang <ul style="list-style-type: none"> ➤ Field Inspection: <ul style="list-style-type: none"> Field inspection, boundary inspection, fertilizer application, field spraying, harvesting, workers interview, buffer zone, conservation area, office, workshop, agriculture best practices, chemical store, and pre-mixing, etc. | MS | SS/NA |
| | 13:00 – 14:00 | <ul style="list-style-type: none"> ➤ Lunch/Rest | MS | SS/NA |
| | 14:00 – 15:00 | <ul style="list-style-type: none"> ➤ Continue document review <ul style="list-style-type: none"> Public documents, SOPs, Policies, Internal audit, Production & Supply chain records, FFB pricing, Review on SEIA documents and records, payment records, complaint records, workers records, training records, permits, CIP, etc. | MS | SS/NA |
| | 15:00 – 16:00 | <ul style="list-style-type: none"> ➤ Verify any outstanding issues and auditor discussion. | MS | SS/NA |
| | 16:00 – 17:00 | <ul style="list-style-type: none"> ➤ Centralize Closing Meeting at T1 SPOC Dungun, Kemaman & Marang: <ul style="list-style-type: none"> Chaired by the audit Lead Auditor Welcome and introduction by the Lead Auditor Presentation of findings by the audit team Questions & answers and Final summary by Lead Auditor ➤ End of assessment | MS | SS/NA |

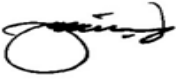
Appendix B: Non-Conformity details

| Non-Conformities Identified During This Audit | | | |
|--|--|--|-------------------------------------|
| Major Nonconformities: | | The following NC's were raised for this audit. | |
| Company Name | | SPOC T1 Dungun, Kemaman & Marang | |
| Stage of Audit | | Initial Stage 1 | <input type="checkbox"/> |
| | | Surveillance | <input type="checkbox"/> |
| | | Initial Stage 2 | <input checked="" type="checkbox"/> |
| | | Recertification | <input type="checkbox"/> |
| Audited Standard | | Part 2: General Principles for Independent Smallholders | |
| Client Number | | GGC-B9-MSPO-2019 | |
| NC No. / Ref. | B9/MSPO/MAJOR/01 | Date Detected | 22 nd August 2019 |
| Site(s) concern | SPOC T1 | Target Completion | 90 Days |
| Normative Reference and Requirement | 4.2.1.1 Major The group management shall commit itself to implement and maintain the requirements for traceability. | | |
| NC Type | <input checked="" type="checkbox"/> Major <input type="checkbox"/> Minor <input type="checkbox"/> Area of Concern | | |
| Description of Non-Conformity | Inadequate evidence sighted during the audit. | | |
| NC Objective Evidence: | | | |
| <p>As per interview with Mr. Mohd Hakimi bin Yahya (Group Manager), it is informed that FFB supplied from SPOC T1 are sell to mill or traders. The traceability data were compiled by smallholders into "Buku Rekod Kebun (BRK)" given to smallholders in the beginning of January 2019. Group Manager will monitor the data periodically and this practice was implemented since January 2019.</p> <p>However, there is insufficient records of "Aktiviti Kebun" as only partially evidence were made available during the field inspections.</p> | | | |
| Lead Auditor Signature: | | Client Signature: | |
|  | |  | |
| | | MOHD HAKIMI BIN YAHYA Pegawai TUNAS MPOB Unit Khidmat Pengembangan Stesen Penyelidikan MPOB Hulu Paka | |
| Root cause Analysis (to be filled by client): | | | |
| BRK (Buku Rekod Kebun) at MPOB Stesen Hulu Paka were out of stock. | | | |
| Corrective action planned (to be filled by client): | | | |

| | |
|---|---|
| BRK (Buku Rekod Kebun) were already given to the smallholders immediately. | |
| Preventive Action (to be filled by client): | |
| BRK (Buku Rekod Kebun) were requested early in large quantity for the next time. | |
| Review of corrective/preventive action (to be filled by Lead Auditor) | |
| All the evidence submitted were found adequate and therefore this major non-compliance is closed. | |
| NC Closed: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | Site verification: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| Date Verified: 02 nd November 2019 | Lead Auditor Signature:  |



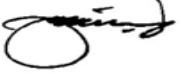
| | | | | |
|---|--|--------------------------|------------------------------|-------------------------------------|
| Company Name | SPOC T1 Dungun, Kemaman & Marang | | | |
| Stage of Audit | Initial Stage 1 | <input type="checkbox"/> | Initial Stage 2 | <input checked="" type="checkbox"/> |
| | Surveillance | <input type="checkbox"/> | Recertification | <input type="checkbox"/> |
| Audited Standard | Part 2: General Principles for Independent Smallholders | | | |
| Client Number | GGC-B9-MSPO-2019 | | | |
| NC No. / Ref. | B9/MSPO/MAJOR/02 | Date Detected | 22 nd August 2019 | |
| Site(s) concern | SPOC T1 | Target Completion | 90 Days | |
| Normative Reference and Requirement | 4.2.1.2 Major To keep records of sales and delivery or transportation of fresh fruit bunches. | | | |
| NC Type | <input checked="" type="checkbox"/> Major <input type="checkbox"/> Minor <input type="checkbox"/> Area of Concern | | | |
| Description of Non-Conformity | Inadequate evidence sighted during the audit. | | | |
| NC Objective Evidence: | | | | |
| As per interview with Mr. Mohd Hakimi bin Yahya (Group Manager), informed that FFB supplied from SPOC T1 are sell to mill or traders. However, site inspection confirmed that the records are not maintained by the smallholders. | | | | |
| Lead Auditor Signature:  | Client Signature:  MOHD HAKIMI BIN YAHYA Pegawai TUNAS MPOB Unit Khidmat Pengembangan Stesen Penyelidikan MPOB Hulu Paka | | | |





| | |
|---|---|
| Root cause Analysis (to be filled by client): | |
| Training that was given previously was not effective. | |
| Corrective action planned (to be filled by client): | |
| Ask smallholders to maintain the record immediately. | |
| Preventive Action (to be filled by client): | |
| Improvise the upcoming training that will be conducted by the end of the year regarding BTS record. | |
| Review of corrective/preventive action (to be filled by Lead Auditor) | |
| All the evidence submitted were found adequate and therefore this major non-compliance is closed. | |
| NC Closed: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | Site verification: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| Date Verified: 02 nd November 2019 | Lead Auditor Signature:  |

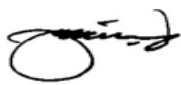
| | | | | |
|--|--|--------------------------|------------------------------|-------------------------------------|
| Company Name | SPOC T1 Dungun, Kemaman & Marang | | | |
| Stage of Audit | Initial Stage 1 | <input type="checkbox"/> | Initial Stage 2 | <input checked="" type="checkbox"/> |
| | Surveillance | <input type="checkbox"/> | Recertification | <input type="checkbox"/> |
| Audited Standard | Part 2: General Principles for Independent Smallholders | | | |
| Client Number | GGC-B9-MSPO-2019 | | | |
| NC No. / Ref. | B9/MSPO/MAJOR/03 | Date Detected | 22 nd August 2019 | |
| Site(s) concern | SPOC T1 | Target Completion | 90 Days | |
| Normative Reference and Requirement | 4.3.1.1 Major Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratifies international laws and regulations. | | | |
| NC Type | <input checked="" type="checkbox"/> Major <input type="checkbox"/> Minor <input type="checkbox"/> Area of Concern | | | |
| Description of Non-Conformity | Inadequate list of applicable laws and regulations. | | | |

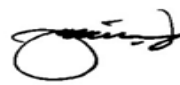



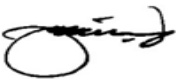
| | |
|--|---|
| <p>NC Objective Evidence:</p> <p>The "Senarai Daftar Perundangan" Ref No: MSPO/SSCC/L-02/LLR dated 10th July 2019 (consist of 19 applicable Laws and Regulations) listed 3 major areas under Environmental, Safety & Health and Social. The contents are detailing the No., "Akta, Perintah, Peraturan dan Garis Panduan yang Berkaitan", Tahun, Pindaan Terkini" and the coverage.</p> <p>However, there is an insufficient related act included:</p> <ol style="list-style-type: none"> 1) Akta Pelan Tanah dan Galian 2) Kanun Tanah Negara | |
| <p>Lead Auditor Signature:</p>  | <p>Client Signature:</p>  <p>MOHD HAKIMI BIN YAHYA Pegawai TUNAS MPOB Unit Khidmat Pengembangan Stesen Penyelidikan MPOB Hulu Paka</p> |
| <p>Root cause Analysis (to be filled by client):</p> <p>MPOB team was unaware about the acts stated.</p> | |
| <p>Corrective action planned (to be filled by client):</p> <p>Akta Pelan Tanah & Galian and Kanun Tanah Negara had been inserted in the list of registration law.</p> | |
| <p>Preventive Action (to be filled by client):</p> <p>MPOB HQ team will Update the list of registration law consistently every year.</p> | |
| <p>Review of corrective/preventive action (to be filled by Lead Auditor)</p> <p>All the evidence submitted were found adequate and therefore this major non-compliance is closed.</p> | |
| <p>NC Closed: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> | <p>Site verification: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> |
| <p>Date Verified: 02nd November 2019</p> | <p>Lead Auditor Signature:</p>  |

| | |
|-------------------------------|--|
| Minor Nonconformities: | The following NC's were raised for this audit. |
|-------------------------------|--|

| | | | | |
|---|---|--|------------------------------|-------------------------------------|
| Company Name | SPOC T1 Dungun, Kemaman & Marang | | | |
| Stage of Audit | Initial Stage 1 | <input type="checkbox"/> | Initial Stage 2 | <input checked="" type="checkbox"/> |
| | Surveillance | <input type="checkbox"/> | Recertification | <input type="checkbox"/> |
| Audited Standard | Part 2: General Principles for Independent Smallholders | | | |
| Client Number | GGC-B9-MSPO-2019 | | | |
| NC No. / Ref. | B9/MSPO/MINOR/01 | Date Detected | 22 nd August 2019 | |
| Site(s) concern | SPOC T1 | Target Completion | Next Surveillance Audit | |
| Normative Reference and Requirement | 4.5.2.1 Minor The use of renewable energy should be applied where possible. | | | |
| NC Type | <input type="checkbox"/> Major <input checked="" type="checkbox"/> Minor <input type="checkbox"/> Area of Concern | | | |
| Description of Non-Conformity | No evidence for "Rekod Penggunaan Tenaga (Diesel)" | | | |
| NC Objective Evidence: | | | | |
| Sighted the Standard Operating Procedure, Doc No: MSPO/SSCC/F-03/PTD; "Borang Rekod Penggunaan Tenaga (Diesel)"; Date 10 th July 2019; Issue No: 02. | | | | |
| However, based on the interview with Mr. Mohd Hakimi bin Yahya (Group Manager), no monitoring on the diesel consumption as per todote. | | | | |
| Lead Auditor Signature: | | Client Signature: | | |
|  | |  | | |
| | | MOHD HAKIMI BIN YAHYA Pegawai TUNAS MPOB Unit Khidmat Pengembangan Stesen Penyelidikan MPOB Hulu Paka | | |
| Root cause Analysis (to be filled by client): | | | | |
| Lack of awareness among the smallholders regarding diesel record. | | | | |
| Corrective action planned (to be filled by client): | | | | |
| Ask smallholders to record the use of diesel immediately. | | | | |
| Preventive Action (to be filled by client): | | | | |
| Improvise the upcoming training that will be conducted by the end of the year regarding MSPO records. | | | | |
| Review of corrective/preventive action (to be filled by Lead Auditor) | | | | |

| | |
|---|---|
| NC action plan accepted. Will be verified during next surveillance audit. | |
| NC Closed: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | Site verification: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Date Verified: 02 nd November 2019 | Lead Auditor Signature:  |

| | | | | |
|--|--|--------------------------|------------------------------|-------------------------------------|
| Company Name | SPOC T1 Dungun, Kemaman & Marang | | | |
| Stage of Audit | Initial Stage 1 | <input type="checkbox"/> | Initial Stage 2 | <input checked="" type="checkbox"/> |
| | Surveillance | <input type="checkbox"/> | Recertification | <input type="checkbox"/> |
| Audited Standard | Part 2: General Principles for Independent Smallholders | | | |
| Client Number | GGC-B9-MSPO-2019 | | | |
| NC No. / Ref. | B9/MSPO/MINOR/02 | Date Detected | 22 nd August 2019 | |
| Site(s) concern | SPOC T1 | Target Completion | Next Surveillance Audit | |
| Normative Reference and Requirement | 4.5.3.2 Minor Independent smallholders shall ensure that waste from their smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers. | | | |
| NC Type | <input type="checkbox"/> Major <input checked="" type="checkbox"/> Minor <input type="checkbox"/> Area of Concern | | | |
| Description of Non-Conformity | Empty pesticide containers not disposed in an environmentally and socially responsible way. | | | |
| NC Objective Evidence: | | | | |
| <p>There is SOP "Pengendalian dan Pelupusan Bahan Kimia" under document No MSPO/SSCC/SOP-02/BK and "Pengurusan Bahan Buangan Terjadual" under document No MSPO/SSCC/SOP-03/BT both dated 10th July 2019.</p> <p>However, during site visit there are empty chemical containers were found at several blocks area. It is not well disposed as per both SOP's and the Environmental Quality Act 1974 (Scheduled Waste) Regulations, 2005.</p> <p>In addition, it is informed by the smallholders that whether or not the chemical containers are triple rinsed upon usage, they confirms the empty pesticide chemical containers are buried and burned. This is not as per the guidelines of Department of Agriculture for Triple Rinsed.</p> | | | | |
| Lead Auditor Signature:  | Client Signature:  MOHD HAKIMI BIN YAHYA Pegawai TUNAS MPOS Unit Khidmat Pengembangan Stesen Penyelidikan MPOB Hulu Paka | | | |

| | |
|---|---|
| Root cause Analysis (to be filled by client): | |
| Training that was given previously was not effective. | |
| Corrective action planned (to be filled by client): | |
| Smallholders were asked to not bury and burn the empty chemical container and disposed it well. | |
| Preventive Action (to be filled by client): | |
| Improvise the upcoming training that will be conducted by the end of the year regarding MSPO requirement. | |
| Review of corrective/preventive action (to be filled by Lead Auditor) | |
| NC action plan accepted. Will be verified during next surveillance audit. | |
| NC Closed: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | Site verification: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| Date Verified: 02 nd November 2019 | Lead Auditor Signature:  |

| | |
|-------------------------|--|
| Area of Concern: | The following AOC's was raised for this audit. |
|-------------------------|--|

| | | | | |
|--|---|--------------------------|------------------------------|-------------------------------------|
| Company Name | SPOC T1 Dungun, Kemaman & Marang | | | |
| Stage of Audit | Initial Stage 1 | <input type="checkbox"/> | Initial Stage 2 | <input checked="" type="checkbox"/> |
| | Surveillance | <input type="checkbox"/> | Recertification | <input type="checkbox"/> |
| Audited Standard | Part 2: General Principles for Independent Smallholders | | | |
| Client Number | GGC-B9-MSPO-2019 | | | |
| NC No. / Ref. | B9/MSPO/AOC/01 | Date Detected | 22 nd August 2019 | |
| Site(s) concern | SPOC T1 | Target Completion | - | |
| Normative Reference and Requirement | 4.3.2.1 Area of Concern Independent smallholders shall demonstrate rights of their landholdings and there is no evidence of major land disputes. | | | |
| NC Type | <input type="checkbox"/> Major <input type="checkbox"/> Minor <input checked="" type="checkbox"/> Area of Concern | | | |
| Description of Non-Conformity | The land owner doesn't comply with section 124 of National Land Code (Act 56 of 1965) for their alienated land. | | | |



NC Objective Evidence:

The land owners haven't changed the express condition of their alienated land for oil palm cultivation.

| Name | Lot No. | Syarat Nyata |
|-----------------------|----------------|----------------------------|
| Razali Bin Mat Zin | 18881 | Getah |
| Zukri Bin Abdul Ghani | 13777 | Tanaman Buah-buahan |
| Mohamed Bin Abdullah | 60293 | Tanaman Buah-buahan |
| Tan Sze Zhan | 2898 | Tanaman buah-buahan sahaja |
| Wan Ta Dong | 626 | Getah |
| Halimah binti Sembok | 4579 | Getah |

Lead Auditor Signature:



Client Signature:



MOHD HAKIMI BIN YAHYA
Pegawai TUNAS MPOB
Unit Khidmat Pengembangan
Stesen Penyelidikan MPOB Hulu Paka

Appendix C : List of Stakeholders Contacted

Internal Stakeholders

- 1) Group Manager- Mohd Hakimi bin Yahya

External Stakeholders

- 1) BOMBA Kuala Berang
- 2) Hospital Hulu Terengganu
- 3) Jabatan Perhilitan Daerah Hulu Terengganu
- 4) FELCRA BERHAD
- 5) Felda Palm Industries
- 6) Peladang Negeri Terengganu
- 7) SK Nibong
- 8) SMK Jenagor
- 9) Muda Bin Ismail
- 10) JKKK Kg. Pauh
- 11) JKKK Kg. Matang
- 12) JKKK Kg. Tanjung

Group Members Sampled

- 1) How Kiat Feng
- 2) How Kiat Fung
- 3) How Meng Yong
- 4) How Kiat Hwa
- 5) How Kiat Chiang
- 6) Lee Soon Pah
- 7) Gan Kwee Hwa
- 8) Mohamed bon Yaacob
- 9) Boi Ton Wee
- 10) Ton Tin Sang
- 11) Eng Chee Keong
- 12) Basri bin Shamsuddin
- 13) Kho Li Jee
- 14) Koh Tee Neah @ Kho See Neng
- 15) Khaw Toay Hee @ Kho Sheue Hee
- 16) Koh Tee Hwee @ Kho Sheue Fei
- 17) Koh Tee Kiow @ Kho Tee Keow
- 18) Kho Te Paik
- 19) Kho Te Cane
- 20) Loi Chai Kiat @ Loi Kit Sai

- 21) Yunus bin Mat Hasan
- 22) Mazlan bin Muda
- 23) Idrus bin Salam
- 24) Aziz bin Muhammad
- 25) Mohamad bin Jusoh
- 26) Razali bin Awang
- 27) Che Embong binti Ali
- 28) Khalifah Johanna binti Sharifan

